

BARGAINING UNITS DETERMINED BY  
ONTARIO LABOUR RELATIONS BOARD  
FISCAL YEAR 1962-3

RESEARCH DIVISION

July 10, 1963

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This document is confidential to the Board.  
The data were extracted from Monthly Reports of the Board.

Staff was not available to carry out a complete check of each entry and for this reason the study must be considered mainly as a guide. An index is provided on pps 150 - 159. It was compiled by making reference to any job designation in a unit determined by the Board other than:  
foreman, office staff, sales staff, persons employed for not more than 24 hours per week and students hired for the school vacation period.

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AUTO WORKERS

International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W.).

18,746-59: Robinson Industrial Crafts Ltd.

Unit: "all the employees of the respondent at London, save and except foremen, persons above the rank of foreman and office and sales staff." (DISMISSED).

3153-61-R: Wolverine Tube, Division of Calumet & Hecla of Canada Ltd.

Unit: "all employees of the respondent at its Wolverine Tube Division at London, save and except foremen, those above the rank of foreman, office, sales and laboratory staff." (DISMISSED)

3526-62-R: Brantford Coach and Body Limited.

Unit: "all office and clerical employees of the respondent at Brantford and Cainsville save and except department heads, persons above the rank of department head, registered nurse and salesmen."

3727-62-R: Windsor News Company Ltd.-

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

3941-62-R: British Overseas Airways Corporation (Toronto International Airport Malton) (WITHDRAWN).

4035-62-R: Algoma Manufacturing Tool & Die Ltd.

Unit: "all employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman and office staff."

4127-62-R: York Gears Limited.

Unit: "all office and clerical employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, cost accountant, general accountant, personnel department employees, registered nurses, chauffeur-messenger, plant protection personnel, salesmen, foremen and supervisors excluded from the subsisting collective agreement between the respondent and the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, Local 984, and one secretary to each of the following: vice-president, comptroller, factory manager, procurement manager, personnel manager and staff assistant to the executive vice-president."

International Union, United Automobile Workers and  
Agricultural Implement Workers of America (U.A.W.).

18-745-29: Robinson Industrial Estate Ltd.

Unit: "All the employees of the respondents at London, save  
and except persons, persons above the rank of foreman and  
office and sales staff." (Excluded)

18-745-31: Waterloo Tube, Division of Coleman & Bell  
of Canada Ltd.

Unit: "All employees of the respondents at the Waterloo Tube  
Division of London, save and except persons, persons above the  
rank of foreman, office, sales and laboratory staff." (Excluded)

18-745-32: Hamilton Canal and Dock Ltd.

Unit: "All office and clerical employees of the respondents at  
Hamilton and London, save and except persons, persons above the  
rank of foreman, office, sales and laboratory staff." (Excluded)

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Unit: "All employees of the respondents at London, save and  
except foremen, persons above the rank of foreman, office  
staff and persons regularly employed for not more than 20 hours  
per week." (Excluded)

18-745-33: British Overseas Airways Corporation (BOAC)  
International Airport Station (Excluded)

18-745-34: British Overseas Airways Corporation (BOAC)  
London Heathrow Airport (Excluded)

Unit: "All employees of the respondents at London, save and except  
persons, persons above the rank of foreman and office staff." (Excluded)

18-745-35: York Gas Ltd.

Unit: "All office and clerical employees of the respondents at  
York, save and except persons, persons above the rank of foreman,  
office, sales and laboratory staff." (Excluded)



AUTO WORKERS (continued)

4225-62-R: Comet Engines Limited

Unit: - as in 4035-62-R

4288-62-R: Amherst Quarries Limited.

Unit: - as in 4035-62-R

4468-62-R: Dominion Sinks Limited.

Unit: - as in 4035-62-R

4487-62-R: Palmer-Pann Corporation Canadian Division.

Unit: "all employees of the respondent in its Windsor plant, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

4556-62-R: Fruehauf Trailer Company of Canada Limited.

Unit: "all employees of the respondent at its factory service branch in the Township of Westminster, save and except foremen, persons above the rank of foreman, office staff, sales staff and parts room clerks."

4929-62-R: Chrysler Corporation of Canada Limited. (WITHDRAWN).

5212-62-R: Lux Time (Canada) Limited.

Unit: "all employees of the respondent in the Town of Oakville, save and except supervisors, foremen, those above the rank of foreman and office staff."

5152-62-R: Thompson Products Limited.

Unit: "all employees of the respondent at its St. Catharines and Grantham Township plants, save and except shift foremen, foremen, persons above the rank of foreman, nurses, clerical and office employees and plant protection personnel."  
(DISMISSED).





## BAKERY WORKERS

Bakery & Confectionery Workers' International  
 Union of America,  
Local 181

4295-62-R: Crupi Brothers Bakery.

Unit: "all employees of the respondent in Toronto, save and except foremen, persons above the rank of foreman, office staff and driver-salesmen."

4394-62-R: Olympic Bakery Limited. (Toronto).

Unit: as in 4295-62-R

Local 264

4104-62-R: Taylor Automatic Beverages Ltd.

Unit: "all employees of the respondent employed at or working out of its premises in Scarborough, save and except foremen and foreladies, persons above the rank of foreman and forelady and office staff."

Local 441

3361-61-R: Dore Foods (Biscuit Division) Limited.

Voting Constituency: "all employees of the respondent at Kitsoner save and except foremen, foreladies, persons above the rank of foreman or forelady, plant nurse, office staff and salesman."  
 (DISMISSED).



## BOOKBINDERS

International Brotherhood of Bookbinders.

Local 28

4551-62-R: E.G. Thomas and Son Limited.

Unit: "all employees of the respondent at Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week."

5299-62-R: McCorquodale & Blades (Printers) Ltd.

Voting constituency: "all journeymen and journeymen, bookbinders and their apprentices employed by the respondent at Toronto, save and except foremen, foreladies, persons above the ranks of foreman or forelady and office and sales staff." (DISMISSED).





## BREWERY WORKERS

International Union of United Brewery, Flour, Cereal, Soft  
Drink and Distillery Workers of America.

### Local 173

3529-62-R: Dare Foods (Biscuit Division) Limited.

- and -

3798-62-R: Dare Foods (Biscuit Division) Limited.

Unit: "all employees of the respondent at Kitchener and  
Toronto, save and except foremen and foreladies, persons  
above the rank of foreman and forelady, plant nurse, office  
staff and salesmen."

THE ABOVE MATTERS ARE CONSOLIDATED.

4101-62-R: Fishers Bread Company Limited.

Unit: "all employees of the respondent at Waterloo,  
save and except foremen, route supervisors, persons  
above the ranks of foreman and route supervisor and  
office staff." (DISMISSED).

### Local 800

2819-61-R: G & R Zakoor Limited.

Unit: "all employees of the respondent in Windsor,  
save and except foremen, persons above the rank of  
foreman, office staff and persons regularly employed  
for not more than 24 hours per week."

2842-61-R: Calalano Fruit Co Limited.

Unit: - as in 2819-61-R. (DISMISSED).

3485-62-R: Krun-Chee Potato Chips, Division of Sunshine  
Biscuits (Canada) Limited.

Unit: "all employees of the respondent at Windsor,  
save and except foremen, foreladies, persons above  
the rank of foreman or forelady, office staff and  
persons regularly employed for not more than 24  
hours per week."

### INTERNATIONAL

2950-61-R: Niagara Dry Beverages Limited v. Niagara Dry Beverages  
Employees Association (Intervener) .  
(Applicant Dismissed - Intervener Certified).



## BREWERY WORKERS INTERNATIONAL (continued)

Unit: "all employees of the respondent at Hamilton, save and except foremen, route managers, persons above the rank of foreman or route manager, cooler vendor, salesmen and office staff."

4430-62-R: W. J. Hyatt Ltd.

Unit: "all employees of the respondent employed at its Toronto terminal save and except foremen, persons above the rank of foreman, and office staff."

4448-62-R: Brewers' Warehousing Company Limited.

Unit: "all employees of the respondent employed at its warehouse and retail stores in Capreol, save and except managers or foremen, persons above the rank of manager or foreman and office staff."

4769-62-R: Royal Crown Cola Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except sales supervisors, route managers, foremen, persons above the ranks of sales supervisor, route manager and foreman, office staff and salesmen other than route salesmen." (DISMISSED).

2787-61-R: Parisien Beverages (1960) Limited.

Unit: "all employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, salesmen other than driver-salesmen and office staff." (DISMISSED).





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## BRICKLAYERS

Bricklayers, Masons and Plasterers International Union  
of America.

### Local 1

4090-62-R: Ivey-Dregor Construction Ltd. - (WITHDRAWN).

4614-62-R: Owen W. Smith.

(\*except the Township of Deverley)

Unit: "all bricklayers, bricklayer apprentices, stone masons and stone mason apprentices in the employ of the respondent in the County of Wentworth; \*the County of Halton, except that portion East of Sixteen Mile Creek from the Lakeshore to the Queen Elizabeth Highway and that portion East of the Sixth Line North from the Queen Elizabeth Highway; Townships of North and South Grimsby and Caistor in the County of Lincoln; and the County of Haldimand except Townships of Moulton and Dunn, save and except non-working foremen and persons above the rank of non-working foreman."

4615-62-R: Newman Brothers Construction Limited.

Unit: "all bricklayers, bricklayer apprentices, stone masons and stone mason apprentices in the employ of the respondent in the County of Wentworth; the County of Halton, except that portion East of Sixteen Mile Creek from the Lakeshore to the Queen Elizabeth Highway and that portion East of the Sixth Line North from the Queen Elizabeth Highway; Townships of North and South Grimsby and Caistor in the County of Lincoln; and the County of Haldimand except Townships of Moulton and Dunn, save and except non-working foremen and persons above the rank of non-working foreman."

### Local 10

4130-62-R: Joseph Fitzpatrick.

Unit: "all bricklayers, stonemasons and plasterers in the employ of the respondent in the Counties of Frontenac and Lennox and Addington, except the Township of Richmond, save and except non-working foremen and persons above the rank of non-working foreman."

4126-62-R: Harry W. Cooper.

Unit: - as in 4130-62-R.

5516-62-R: Eastern Ontario Tile and Terrazzo Company Limited.

Unit: "all tile, terrazzo and cement workers and their apprentices in the employ of the respondent in the City of Kingston and in the Counties of Frontenac and Lennox-Addington but excluding the Township of Richmond, save and except non-working foremen and persons above the rank of non-working foreman." (DISMISSED).



BRICKLAYERS - (continued)

Local 28

5338-62-R: Oliver Comisso and Son Limited.

Unit: "all terrazzo and tile mechanics, grinders and helpers in the employ of the respondent at the City of Sudbury and within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman."





LOCAL 109.

LOCAL 109.

3987-62-R: Tronken Memorial Hospital.

Unit: "all employees of the respondent at its hospital at Tronken, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foreman, persons above the rank of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week."

Board further endorsed the Record as follows:

"For the purposes of clarity, we declare that the term "technical personnel" comprises physio-therapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

the bargaining unit includes certified nursing

LOCAL 204

4760-62-R: York County Hospital Corporation

Unit: As in 3987-62-R.

LOCAL 216.

4440-62-R. Memorial Hospital and Essex County Sanitarium (Windsor)  
(DISMISSED)

LOCAL 268

3985-62-R: Westmount Hospital (Fort William).

Unit: "all employees of the respondent at its hospital in Fort William, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."





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BUILDING SERVICE EMPLOYEES.

Building Service Employees- International Union.

LOCAL 268.

4543-62-R:       Scult Ste. Marie General Hospital.

Unit:       As in 3987-62-R.       (DISMISSED)

HOME FOR THE AGED.

LOCAL 264.

3671-62-R:       The Salvation Army Eventide Home.

Unit:       "all employees of the respondent at Niagara Falls, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and employees under the custody of the Salvation Army for the purpose of rehabilitation."

BUILDING MAINTENANCE & SERVICES.

LOCAL 204.

2813-61-R:       York University.

Unit:       "all employees of the respondent in Metropolitan Toronto engaged in caretaking and maintenance, save and except foremen, persons above the rank of foreman, and office staff."

3879-62-R:       Modern Building Cleaning Service of Canada Limited.

Unit:       "all employees of the respondent at the C.I.L. Building at 130 Bloor Street West, Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady and persons regularly employed for not more than 24 hours per week."

4590-62-R:       Chambers and Meredith Ltd.

Unit:       "all caretaking and maintenance employees of the respondent employed at 48 Yonge Street, Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, stationary engineers, office staff and persons regularly employed for not more than 24 hours per week."

4920-62-R:       Gibson Bros. Limited.

Unit:       "all employees of the respondent at the Canadian Imperial Bank of Commerce Building, 365 Bay Street, Toronto, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week."



BUILDING SERVICE EMPLOYEES.

Building Service Employees - International Union.

BUILDING MAINTENANCE & SERVICE

5369-62-R: Excel Fluorescent Services Limited. (WITHDRAWN)

5443-62-R: Excel Fluorescent Service Company.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except managers, persons above the rank of manager and office staff."

5642-62-R: Richardson Extermination Ltd. (WITHDRAWN)

LOCAL 700.

5146-62-R: McMaster University.

Unit: "all employees of the respondent in the maintenance and service of grounds and building of the respondent at Hamilton, save and except foreman, foreladies, supervising caretakers, persons above the ranks of foreman, forelady and supervising caretaker, stationary engineers and persons primarily engaged in the handling of food service, campus police, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

LAUNDRIES & CLEANING.

LOCAL 220.

2726-61-R: Dutch Laundry and Dry Cleaners Limited.

Unit: "all employees of the respondent at London, save and except foreman, foreladies, persons above the rank of foreman or forelady, chief engineer, driver salesman and office and sales staff."

LOCAL 163.

LOCAL 163.

3670-62-R: Hunt Bros. Peterborough, Limited.

Unit: "all employees of the respondent at Peterborough, save and except foreman, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

(UNIT AGREED TO BY THE PARTIES).





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BUILDING SERVICE EMPLOYEES.

Building Service Employees - International Union.

OTHERS.

LOCAL 204.

2642-61-R:           Argonaut Rowing Club (Toronto).

Unit:     "All employees of the respondent in Toronto, save  
and except foremen or foreladies, persons above the rank  
of foreman or forelady, office staff and persons regularly  
employed for not more than 24 hours per week."

(DISMISSED)



BUTCHER WORKMEN

Amalgamated Meat Cutters & Butcher Workmen of North America.

LOCAL 175.

637-60-R: Elder Packing Company Limited.

Unit: "all employees of the respondent at Streetsville, save and except foremen, persons above the rank of foreman, office staff, sales staff and students employed during the school vacation period."

2851-61-R Steinberg Limited (Ancaster) Withdrawn.

3047-61-R: Busy B Discount Foods Limited.

Unit: "all employees of the respondent at its stores in the Township of Westminster, save and except assistant store managers, persons above the rank of assistant store manager, meat department employees, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

3051-61-R: Steinberg's Limited (Grimsby) (WITHDRAWN).

3033-61-R: Steinberg's Limited (Cookeville) (WITHDRAWN).

3415-62-R: Busy B Discount Foods Limited.

Unit: "all employees of the respondent in the Township of Westminster regularly employed for not more than 24 hours per week, save and except assistant store manager, meat department manager, persons above the rank of assistant store manager and meat department manager and office staff."

4084-62-R: George L. J. Trottier.

Unit: "all employees of the respondent in its stores at Delhi, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period."  
(DISMISSED).

4182-62-R: London Food City. (DISMISSED).

4234-62-R: Homedale IGA Foodliner.

Unit: all employees of the respondent at its stores in St. Thomas, save and except the meat department employees, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."





BUTCHER WORKMEN

Amalgamated Meat Cutters & Butcher Workmen of North America.

4655-62-R: Stroud's Fruit Limited.

Unit: "all employees of the respondent at Oshawa, save and except store manager, persons above the rank of store manager, meat department employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

(HAVING REGARD TO THE AGREEMENT OF THE PARTIES AND IN THE SPECIAL CIRCUMSTANCES OF THIS CASE)

5043-62-R: Dean W. McLaughlin (Oshawa).

Unit: As in 4655-62-R.

5270-62-R: Steinberg's Limited.

Unit: "all employees regularly employed for not more than 24 hours per week and students hired for the school vacation period employed by the respondent in its retail stores at Brantford."

LOCAL 403.

5070-62-R: St. Williams Preservers Limited (Simcoe). (WITHDRAWN)

LOCAL 633.

2811-61-R: Steinberg's Limited (Meat Department, Oakville). (WITHDRAWN)

2850-61-R: Steinberg's Limited (Meat Department, Ancaster). (WITHDRAWN)

3022-61-R: Steinberg's Limited (Meat Department, Grimsby ). (WITHDRAWN)

3046-61-R: Busy B Discount Foods Limited.

Unit: "all meat department employees of the respondent in its stores in the Township of Westminster, save and except meat department manager, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

3052-61-R: Steinberg's Limited (Meat Department, Cooksville)(WITHDRAWN)

3076-62-R: Steinberg's Limited (Meat Department, Brantford) (WITHDRAWN)



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BUTCHER WORKMEN

Amalgamated Meat Cutters & Butcher Workmen of North America,

LOCAL 633.

2252-61-R: Dacy B Discount Foods Limited.

Unit: "all employees in the meat departments of the respondent's stores in the Township of Saltfleet, save and except meat department managers, persons above the rank of meat department manager and persons regularly employed for not more than 24 hours per week."

2656-62-R: Buehler Brothers Limited.

Unit: "all employees of the respondent at Stratford, save and except manager, persons above the rank of manager, office staff and persons regularly employed for not more than 24 hours per week."

3721-62-R: Buehler Brothers Limited. (Brantford)

Unit: As in 2656-62-R.

3953-62-R: Stroud's Fruit Limited.

Unit: "all meat department employees of the respondent at Oshawa, save and except assistant store manager and persons above the rank of assistant store manager."

4083-62-R: George L. J. Trottier.

Unit: "all meat department employees of the respondent at Delhi."  
(DISMISSED).

4129-62-R: London Food City.

Unit: "all employees of the respondent in the meat departments of its stores in Westminster Township, save and except persons employed for not more than 24 hours per week and students hired for the school vacation period."

4233-62-R: Homedale I.O.O.F. Foodliner, (St. Thomas).

Unit: As in 4129-62-R.

4434-62-R: IGA. Foodliner - Brantford.

Unit: all employees of the respondent in the meat departments of its stores in Brantford, save and except persons employed for not more than 24 hours per week."  
(DISMISSED).





MEAT MARKET

Amalgamated Meat Cutters & Butcher Workmen of North America

LOCAL 573:

4598-62-R: George L.J. Trotter carrying on business under the firm name and style of Aylmer I.C.A. Food Market.

Unit: "all meat department employees of the respondent at Aylmer, save and except persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."  
(DISMISSED)

5042-62-R: Dean W. McLaughlin.

Unit: "all meat department employees of the respondent in his store at Oshawa, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

5269-62-R: London Meat Market.

Unit: "all employees of the respondent at London, save and except owner-manager and persons regularly employed for not more than 24 hours per week."

5278-62-R: Paragon Food Markets Ltd.

Unit: all employees of the respondent employed in its meat departments in its stores at Hammarlet, save and except persons employed for not more than 24 hours per week."

5593-62-R: Buchler Brothers Limited.

Unit: "all employees of the respondent at Clitham regularly employed for not more than 24 hours per week, save and except manager, persons above the rank of manager, office staff and persons covered by a subsisting collective agreement between the applicant and the respondent."

5598-62-R: Daniel Kahn carrying on business under the name of Kahn Brothers Meat Market.

Unit: "all employees of the respondent at London, save and except owner-manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."



BUTCHER WORKMEN

Amalgamated Meat Cutters & Butcher Workmen of North America

3481-62-R: Canadian Cannery Limited.

Unit: "all employees of the respondent at Foxboro, save and except foremen, persons above the rank of foreman, fieldmen, office staff and seasonal employees."

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that the classification "seasonal employees" comprises the employees of the respondent who are engaged exclusively for the purpose and during the period of the processing of perishable products."

3678-62-R: Canadian Cannery Limited.

Unit: "all employees of the respondent at Frankford, save and except foremen, persons above the rank of foreman, office staff and seasonal employees."

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that the classification "seasonal employees" comprises the employees of the respondent who are engaged exclusively for the purpose and during the period of the processing of perishable products."

3841-62-R: Frederick's Department Stores Limited.

Unit: "all employees of the respondent in its department stores in the Township of Westminster, save and except department heads, buyer-department heads, supervisors, persons above the rank of department head, buyer-department head and supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period."

(DISMISSED)

4938-62-R: Riverside Poultry Company Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman and office staff."

(UNIT AGREED TO BY THE PARTIES).





CONSTRUCTION

United Brotherhood of Carpenters.

CONSTRUCTION.

LOCAL 92

3189-61-R: Charles Ogilvy Limited (Ottawa) - DISMISSED.

3189-61-R: James Stradwick Tile & Flooring Limited.

Unit: "all employees of the respondent employed at or working out of Ottawa, engaged in the installation of resilient flooring, save and except non-working foremen and persons above the rank of non-working foremen."

3398-62-R: Witt Construction Limited.

Unit: "all carpenters and carpenters' apprentices of the respondent employed at or working out of Ottawa, save and except non-working foremen and persons above the rank of non-working foremen."

3400-62-R: W. D. Laflamme Limited (Ottawa)

Unit: As in 3398-62-R.

4231-62-R: W. D. Laflamme Limited (Ottawa) Unit as in 3398-62-R.

3948-62-R: Fix Fast Ltd. (at or out of Ottawa).

Unit: As in 3398-62-R.

LOCAL 498

3367-62-R: Dunker Construction Ltd. (Boys' Training School) - DISMISSED.

LOCAL 1190

2868-61-R: Di Lorenzo Construction Company.

Unit: "all carpenters, carpenters' apprentices and carpenters' improvers in the employ of the respondent within a 25 mile radius of the City Hall of Toronto, save and except non-working foremen and persons above the rank of non-working foremen." - DISMISSED.

LOCAL 1450

16597-58: H. J. Finn General Contractor. (Peterborough)

Unit: As in 3398-62-R.

4586-62-R: E.G.M. Gays & Co. Limited. (Peterborough)

Unit: As in 3398-62-R.



United Brotherhood of Carpenters.

CONSTRUCTION.

LOCAL 1487

4818-62-R: McManara Marine Ltd. - WITHDRAWN

LOCAL 1590.

4182-62-R: C. H. Heist Limited. - DISMISSED.

LOCAL 1669

659-60-R: Bennett-McQueen Company Limited. (District of Thunder Bay)  
WITHDRAWN

3698-62-R: Peter Leitch Construction Limited.

Unit: "All carpenters and joiners and their apprentices of the respondent employed in that part of North-Western Ontario west of a line running through Pigea and White River, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 1718

3778-62-R: T. A. Andre & Sons Limited. - WITHDRAWN

LOCAL 1988

3424-62-R: Dodge Construction Company Limited.  
(30 miles radius of Smith Falls)

Unit: As in 3398-62-R.

5028-62-R: Welton Limited. (Perth).

Unit: As in 3398-62-R.

3624-62-R: John Shore Construction Limited. (County of Lanark).

Unit: As in 3398-62-R.

LOCAL 2707

3673-62-R: Keel Couture Construction Limited. (Cornwall)

Unit: As in 3398-62-R.

4148-62-R: J. F. Guay Contractor (project, Cornwall Classical College)  
DISMISSED)





United Brotherhood of Carpenters.

CONSTRUCTION.

LOCAL 2377

3306-61-R: Fidelity Construction Limited. (Lindsay)

Unit: As in 3398-62-R.

LOCAL 2480.

3398-62-R: W. J. Broome Lathing & Plastering Company.

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent within a radius of 20 miles of the city of Barrie, including all the lands under the jurisdiction of the Department of National Defence Camp Borden, save and except non-working foremen and persons above the rank of non-working foreman."

3598-62-R: Frankel Steel Construction Limited. (Barrie and 20 miles radius)

Unit: As in 3598-62-R.

3611-62-R: Admiral Store Fixture Company Limited. (Barrie and 20 miles radius)  
DISMISSED.

3622-62-R: Melne & Sons Ltd. (Barrie and 20 miles radius)

3624-62-R: Foley Construction Limited (Barrie and 20 miles radius)

Unit: As in 3598-62-R.

4890-62-R: H. Sule Construction Ltd. (Township of Tottenham)

Unit: As in 3398-62-R.

LOCAL 2486

3469-62-R: The Foundation Company of Canada Limited.  
(project at Espanola)

Unit: As in 3398-62-R.

3881-62-R: Nick D'Amato. (Project at Sudbury)

Unit: As in 3398-62-R.

3882-62-R: Arrow Construction Co. (20 miles radius: Sudbury) DISMISSED.

4698-62-R: C.A. Pitts General Contractor Limited. (project at Lake Simcoe -  
Kirkland Lake).

Unit: As in 3398-62-R.



United Brotherhood of Carpenters  
CONSTRUCTION  
LOCAL

5017-62-R: Telford Construction (Contractors) (20 miles radius North Bay)

Unit: As in 3398-62-R.

5101-62-R: F. A. Conell & Sons Ltd. (20 miles radius North Bay)

Unit: As in 3398-62-R.

5491-62-R: Dall Construction Co. Ltd.

Unit: "all construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman."

2857-61-R: Constellation Company of Canada Limited. - DISMISSED.

4102-62-R: Anglin-Horvoss Ontario Ltd. (county of Perth)

Unit: as in 3398-62-R.

4610-62-R: Ball Brothers Limited. (counties of Oxford, Perth, Middlesex, Bruce and Elgin).

Unit: As in 3398-62-R.

4726-62-R: Mabco Construction Co. Limited.  
(counties of Lincoln, Welland and Haldimand)

Unit: As in 3398-62-R.

4806-62-R: Piggy Structures Limited.  
(counties of Lincoln, Welland and Haldimand)

Unit: As in 3398-62-R.

4911-62-R: The Frid Construction Company Limited..(Fort Erie).

Unit: As in 3398-62-R.

4921-62-R: Andeen Construction Limited.  
(counties of Elgin, Haldimand, Perth, Huron, Bruce and Oxford)

Unit: As in 3398-62-R.

4942-62-R: Ball Brothers Limited. - WITHDRAWN.

5011-62-R: Ball Brothers Limited. (counties of Haldimand)

Unit: As in 3398-62-R.





# APPENDIX

United Brotherhood of Carpenters

3-21-1957

1-1-1957

3398-62-R: Sternino and Cesaroni Ltd. - DISMISSED.

3398-62-R: Sternino and Cesaroni Ltd. (counties of Hamilton, Middlesex, and Peel, and the City of Mississauga).

Unit: As in 3398-62-R.

3399-62-R: W. D. Laflamme Limited. - DISMISSED.

3400-62-R: Leeds-Richardson Co. Ltd.

Unit: All employees in the employ of the respondent within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the easterly limits of the third concession road running north and south, east of Yonge Street, on the north by the westerly limits of the first concession road, running east and west, north of Newmarket, on the west by the easterly limits of the first concession road running north and south, west of Long Street, and except non-working foremen and persons above the rank of non-working foreman."

3401-62-R: Commercial Distributors Ltd. (25 miles radius Toronto City Hall and Newmarket).

Unit: As in 3398-62-R.

3402-62-R: Commercial Distributors Ltd. (counties of Lincoln, Welland and Haldimand).

Unit: As in 3398-62-R.

## WAGE OPERATIONS

3397-61-R: A. & L. Lafreniere Lumber Limited.

Unit: All employees of the respondent employed in the operation of the respondent's Planer Mill at Chapleau, and except foremen, persons above the rank of foreman, and office staff."

3403-61-R: A. & L. Plywood Limited O.A. Payette A. & C. Lafreniere Lumber Limited.

Unit: All employees of A. & L. Payette in Chapleau, and except foremen, persons above the rank of foreman, office staff and scalers."



UNITED BROTHERHOOD OF CARPENTERS

United Brotherhood of Carpenters.

WOODS OPERATIONSLOCAL 25374072-62-R: Art Royle - WITHDRAWN4531-62-R: Chapleau Lumber Company Limited - DISMISSED5122-62-R: McFadden Lumber Company Division of Domtar Construction Materials Ltd.

The Board endorsed the Record in part as follows:

"The parties agreed to the description of the bargaining unit as follows:-

All employees of the company engaged in its sawlog operations in the Aubinadong River District consisting of the Townships of 4F, 6F, 5G, 6G, 7G, and 5H and the drive operation from the Aubinadong River down the Mississagua River to the Red Rock Dam, in the District of Algoma, save and except foremen, persons above the rank of foreman, office staff, camp clerks, sales staff, scalers and persons employed in all Co-op operations as well as persons employed by the company out of its Boom Camp situated in the Township of Cabden at the mouth of the Mississagua River on the North Channel of Lake Huron whose activities extend up the Mississagua River to and including the Red Rock Dam for the purpose of sluicing logs through this dam at times other than during the main drive.

Having regard to the agreement of the parties the Board finds that this unit of the respondent's employees is appropriate for collective bargaining."

LOCAL 2693.2225-61-R: Maurice Lapointe.

Unit: "all employees of the respondent in its woods operation in the Rae Lake area described in License to cut Crown timber #D641 and in the Seine River area described in License to cut Crown timber #D 1484 and in the Quetico Park area described in Licenses to cut Crown timber #D 1509 and #D 1848, save and except foremen, persons above the rank of foreman, office and sales staff, scalers and tallymen." WITHDRAWN

LOCAL 25374513-62-R: Conrad Carreau.

Unit: "all employees of the respondent in its sawmill & planter operations in the Sultan area in the District of Sudbury save & except foremen, persons above the rank of foremen and office staff."

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that Yard crew are employees of the respondent included in the bargaining unit."





CARPENTERS

United Brotherhood of Carpenters.

WOODS OF RATIONS.

2517-62-R: Fred Metzker.

Unit: "all employees of the burnt over woods salvage operations of the respondent in the district of Kenora, save and except foremen, persons above the rank of foreman, scalars and office staff."

2518-61-R: Canadian Forest Products Limited. (District of Kenora)

Unit: As in 2517-61-R.

2560-61-R: Dave Regan. (15 miles radius of the Hamlet of Hematite in the district of Rainy River).

Unit: As in 2517-61-R.

3152-61-R: Jim Mathieu Lumber Limited.

Unit: "all employees of the company in its woods, yard and sawmill operations in the Rae lake area described in permit # D641, and in the Seine River area described in permit #D1484, and in the Quetico Park area described in permits # D1509 and D 1484, save and except foremen, persons above the rank of foreman, office and sales staff, retail store employees, scalars and tallymen, persons regularly employed for not more than twenty-four hours per week and students hired for the school-vacation period."

4440-62-R: George Feniuk. - DISMISSED.

4597-62-R: George Feniuk.

Unit: "all employees of the respondent in his woods operations in the Township of Colborne and those Townships immediately adjacent thereto, save and except foremen, persons above the rank of foreman, office staff and scalars."

4996-62-R: Buchanan Brothers.

Unit: "all employees of the respondent engaged in its woods operation in that portion of the Abitibi Power and Paper Co. Ltd. limits and the Great Lakes Paper Co. limits lying north and north-west of the Townships of Dorion, Stirling, Hele, Kroth and Purdon, save and except foremen, persons above the rank of foreman and office staff."

(UNIT AGREED TO BY THE PARTIES).



United Brotherhood of Carpenters.

WOODS OPERATIONS.

LOCAL 42693.

5004-62-R: R. Baldi. (District of Thunder Bay).

Unit: As in 2517-61-R.

LOCAL 742.

4708-6. -R: Guelph Plywood Company Limited. (Mattawa).

Unit: As in 2517-61-R.

LOCAL 2996

4534-61-R: G. K. Stringer.

Unit: "all employees of the respondent in its bush operations in the District of Algoma, save and except foremen, persons above the rank of foreman, office staff, sucklers and tallymen."

MAINTENANCE.

LOCAL 1219.

4727-62-R: The Board of Education for the Township of North York.

Unit: "all employees of the respondent in the Township of North York employed in its Maintenance Department save and except foremen, persons above the rank of foreman, caretakers and office staff."

OTHER

LOCAL 402.

5009-62-R: Hartwell Brothers (Windsor) Limited.

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff."

LOCAL 279. Daniels Construction Co. Ltd. (Plant in the town of Minico).

Unit: As in 4727-62-R.

LOCAL 2768:

2537-62-R: Taysmith Industries Ltd. (Metropolitan Toronto)

Unit: As in 5009-62-R.





United Brotherhood of Carpenters.

OTHER

LOCAL 2918

2973-61-R: National Carpet & Furniture Cleaners.

- and -

3110-61-R: National Carpet & Furniture Cleaners.

THE ABOVE MATTERS ARE CONSOLIDATED.

UNIT: "All employees of the respondent at London, save and except foremen, persons above the rank of foreman and office and sales staff." DISMISSED.

3109-61-R: National Carpet Service (London)

Unit: As in 3110-61-R.

3109-61-R: E. A. Cheffer Pen Company of Canada Limited. (Goderich)

Unit: As in 5009-62-R. DISMISSED.

4116-61-R: National Hardware Specialties Limited.

Unit: "All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." DISMISSED.

5329-62-R: A. G. Anderson Ltd. (London)

Unit: As in 4416-62-R.



CEMENT WORKERS UNITED CEMENT, LIME & GYPSUM WORKERS' INTERNATIONAL  
UNION

Building Supplies

4301-62-R: Dentar Construction Materials Ltd.

Voting Constituency: "all employees at the respondent's Caledonia Plant, save and except foremen, persons above the rank of foreman, office staff, watchmen, quality control supervisors, employees in the Research and Development Unit and the Central Quality Control Unit and students hired for the school vacation period." (DISMISSED).

4373-62-R: Peel Block Company Limited.

Unit: "all employees of the respondent in Chinguacousy Township, save and except foremen, persons above the rank of foreman and office staff."

4567-62-R: Moto-Mix Concrete Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and laboratory staff."

4568-62-R: Bruce Coal Company Limited (Ottawa) (WITHDRAWN).

4569-62-R: Frazer Duntile Company, Limited.  
(county of Carlton).

Unit: - as in 4567-62-R.

4570-62-R: Bruce Fuels Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman and office staff."

4609-62-R: A. Bethell & Son Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman and office and sales staff."

3509-62-R: Associated Quarries and Construction Company.  
(Dufferin Quarry, Esquimaux Township).

Unit: as in 4570-62-R.





Local Chartered by the Canadian Labour Congress

Local 101

2739-61-R Caswell Hotel (Sudbury) Limited

Unit: All employees of the respondent at Sudbury, save and except managers, persons above the rank of manager, head cook, office staff and all employees of the respondent bound by a subsisting collective agreement between the Sudbury and District General Workers Union Local 302 of the International Union of Mine Mill and Smelter Workers and the Respondent." - Dismissed

Plant Units

Unit: Sudbury General Workers' Union, Local 101, U.L.C.

Unit: "all employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman and office and sales staff"

Ready Misc.

4167-62-R Rainbow Ready-Mis Limited.

Unit: "all employees of the respondent in Sudbury, save and except foremen, those above the rank of foreman and office and sales staff."

Manufacturing

4168-62-R Naneff Manufacturing Company

Unit: all employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff." Dismissed

Retail Stores

Unit: The Great Atlantic & Pacific Tea Company Limited

Unit: All employees of the respondent at its stores at Sudbury, save and except assistant store managers, persons above the rank of assistant store manager, office, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period." Dismissed

Bakeries

4296-62-R Weston Bakeries Limited

Unit: All employees of the respondent at Sudbury, save and except sales supervisors, foremen, foreladies, persons above the rank of foreman or forelady, office staff and persons regularly employed for not more than 24 hours per week."



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Local 202

Manufacturing

5201-62-R Parquet Flooring Co. Ltd.

Unit: "all employees of the respondent at Hamilton save and except operations managers and those above the rank of operations manager and office staff."

Local 1602 Kam-Kotia Porcupine Mines Ltd.

Unit: "all employees of the respondent at its mine, mill and plant in Robb Township in the District of Cochrane, save and except shift bosses, foremen, persons above the ranks of shift boss and foreman, office staff, persons employed in the engineering and geological departments, chief chemist, assistant chief chemist and security guards."

Retail Stores

Local 1603

4472-62-R Cochrane-Dunlop Hardware Limited (Retail and Wholesale Divisions at North Bay)

Unit: all employees of the respondent in retail and wholesale division at North Bay, save and except managers, warehouse foreman and persons above the rank of manager and warehouse foreman, office staff, outside salesmen, persons hired as temporary help for the vacation periods, Christmas rush and special sales, and persons regularly employed for not more than twenty-four hours per week."

(Written Reasons for Decision were issued).

Manufacturing

Local 1606

5412-62-R Carbon of Canada Ltd.

Unit: all employees of the respondent at Sarnia, save and except foremen and supervisors, persons above the ranks of foreman and supervisor, office staff, students hired for the school vacation period and persons covered by a subsisting collective agreement between the respondent and Local 944 of the International Union of Operating Engineers."

Local 24892

Stationary Engineers

3541-61-R Triangle Conduit & Cable (Canada) Limited





3 of the respondent at 135  
the Chief Engineer."

Manufacturing

4199-62-R Tank Linings Ltd.

Unit: "all employees of the respondent at Metropolitan Toronto,  
save and except foremen, persons above the rank of foreman, office  
and sales staff."

5512-62-R Dominion Electric Manufacturing Co. Ltd.

Unit: all employees of the respondent at Metropolitan Toronto,  
save and except foremen, persons above the rank of foreman,  
engineering staff and office and sales staff."



CHARTERED LOCAL OF C.L.C.

Union: Local 254 of the International Brotherhood of Teamsters, Local 254.

Employer: Telephone Answering Service (Kingston) Limited.

Unit: "all employees of the respondent at Kingston, save  
and except supervisors and persons above the rank of super-  
visor." DISMISSED.





CANADIAN WAREHOUSE

International Chemical Workers Union

Q-1-1: Brockville Chemicals Limited

A-1-1: "all employees of the respondent in its plant in the Township of Augusta, save and except foremen, persons above the rank of foreman, office staff, security guards, employees engaged in temporary construction, and students hired for the school vacation period."

Q-1-2: Casselbrough-Ponds (Canada) Limited

A-1-2: "all employees of the respondent in its plant in the Township of Augusta, save and except foremen, persons above the rank of foreman or forelady, assistant chemists, persons above the rank of assistant chemist, office and sales staff and students hired for the school vacation period."

(THIS ANSWER WAS BY THE PARTIES).

Q-1-3: J.F. Hartz Company Ltd.

A-1-3: "all employees of the respondent in its plant in the Township of Augusta, save and except foremen, persons above the rank of foreman, sales staff, store employees and office staff."

(EXHIBIT).

Q-1-4: The Scholl Mfg. Co. Limited

A-1-4: "all employees of the respondent at its plant at 174 Bertley Drive in the Township of Augusta, save and except foremen, persons above the rank of foreman, office staff and students hired for the school vacation period."

(EXHIBIT).

Q-1-5: Drug Trading Company Limited

A-1-5: "all employees of the respondent at its warehouse at 6 Ontario Street, Toronto, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than 24 hours per week."

Q-1-6: Autocraft Motors Limited

A-1-6: "all employees of the respondent at Toronto employed in Finishes Division"

OFFICE EMPLOYEES

Q-1-7: Union Gas Company of Canada, Limited

A-1-7: "all office employees of the respondent in the Simcoe District, save and except supervisors, those above the rank of supervisor, sales representatives, students hired for the school vacation period and casual employees."



CHRISTIAN TRADE UNIONS OF CANADA

3430-62-R: Acme Transport Co.

Unit: "all employees of the respondent employed at or working out of Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

3487-62-R: Vroom Construction Limited.

Unit: "all employees of the respondent employed at or working out of the Township of Vaughan, save and except foremen, persons above the rank of foreman, office and sales staff."





CLOTHING WORKERS

Amalgamated Clothing Workers of America.

Local 609: <sup>3113-61R</sup> Canadian Pajama & Shirt Company Ltd.  
(Lindsay) (WITHDRAWN)

International

3657-62-R: Nash Pant Company Limited.

Unit: "all employees of the respondent in Toronto, save and except foremen and foreladies, persons above the rank of foreman or forelady and office and sales staff."

4086-62-R: Vanguard Glove.

Unit: "all employees of the respondent at Cornwall, save and except foremen, foreladies, assistant-foremen, assistant foreladies, persons above the ranks of assistant-foreman and forelady, office and sales staff."

3113-61-R: Shirt Company Ltd. (Lindsay) (WITHDRAWN)



DOLL AND TOY WORKERS.

International Union of Doll and Toy Workers of U.S.A. and Canada.

3379-62-R: Ganz Brothers Toys Limited (Toronto)  
(WITHDRAWN).

3417-62-R: Allied Toys & Enterprises Ltd.

Unit: "all employees of the respondent at Toronto,  
save and except foremen, foreladies, persons above the  
rank of foreman or forelady and office and sales staff."

3834-62-R: Princess Toy Manufacturing (Toronto)  
(WITHDRAWN)





ELECTRICAL WORKERS - I.B. of E.W.

The International Brotherhood of Electrical Workers.

LOCAL 303 - Elecko-Vox Intercom Inc. - Dismissed.

LOCAL 1647

3786-62-R: The Penetanguishene Water and Light Commission.

Unit: "all employees of the respondent in Penetanguishene save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week."

3432-62-R: Midland Public Utilities Commission.

Unit: "all office staff of the respondent employed at Midland, save and except general manager, persons above the rank of general manager, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

LOCAL 1678

5208-62-R: Deseronto Public Utilities Commission.

Unit: "all employees of the respondent, save and except manager and persons above the rank of manager."

LOCAL 1687

4089-62-R: J. McLeod and Sons Ltd.

Unit: "all journeymen electricians and their apprentices of the respondent employed at and out of Sault Ste. Marie, save and except non-working foreman."

LOCAL 1766

3827-62-R: Town of Acton - Section 89 - Dismissed.

4625-62-R: The Oakville - Trefalgar Public Utilities Commission. Withdrawn.

4671-62-R: The Oakville Public Utilities Commission.

Unit: "all office employees of the respondent, save and except manager, accountant-treasurer, persons above the rank of manager and accountant-treasurer and confidential secretaries to the Manager and accountant-treasurer."

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that professional engineers are persons not included in the bargaining unit by reason of section 1 (3) (a) of the Labour Relations Act."



ELECTRICAL WORKERS - I.B. of E.W.LOCAL 2108

2974-61-R: Toronto Hydro-Electric Commission

Unit: "all staff employees of the respondent in Metropolitan Toronto, save and except the executive general office staff, the personnel office staff, the claims office staff, managers, assistant managers, supervisors and assistant executives, foremen and other employees performing foreman's functions, professional engineers, confidential secretaries to the managers, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."  
(UNIT AGREED TO BY THE PARTIES). - DISMISSED.

INTERNATIONAL

3536-62-R: Allanson Manufacturing Corporation Limited. Dismissed.





ELECTRICAL WORKERS I.U.E.

International Union of Electrical, Radio and Machine Workers.

3980-62-R: R.C.A. Victor Company Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff and students hired for the school vacation period."  
(DISMISSED).

4935-62-R: Generator & Electric Repair Co. Ltd.

Unit: "all employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff."



ELECTRICAL WORKERS - U.E.

United Electrical, Radio and Machine Workers of America (U.E.)

3351-61-R: The Consumers' Gas Company (Township of Crowland) (DISMISSED)

3381-62-R: Robertshaw-Fulton Controls (Canada) Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman or forelady, and office and sales staff."

3401-62-R: Canadian General Electric Co. Limited, Barrie Works.

Voting Constituency: "all employees of the respondent at its Barrie Works, save and except foremen, persons above the rank of foreman, guards, office and sales staff." (DISMISSED)

3744-62-R: Autolav (Kingston) Ltd.

Unit: "all employees of the respondent at Kingston, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week."

3776-62-R: Ontario Metal Specialties Company Limited.

Unit: "all employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman and office staff."

4503-62-R: Tung-Sol of Canada Limited.

Unit: "all employees of the respondent in Chinguacousey Township, save and except supervisors, persons above the rank of supervisor and office staff."

4504-62-R: National Refractories Ltd. (Township of Thorold).

Unit: As in 3796-62-R.

4532-62-R: Penn Controls Limited.

Unit: "all employees of the respondent in the Township of Scarborough, save and except supervisors, persons above the rank of supervisor, office and sales staff and students employed during the school vacation period."

Board Member D.B. Archer dissented and said:

"I dissent. I would not have excluded students employed during the school vacation period from the bargaining unit."

4600-62-R: Spaulding Fibre of Canada Limited. (Metropolitan Toronto)

Unit: As in 3796-62-R.

# THE HISTORY OF THE

REIGN OF KING CHARLES THE FIRST

IN WHICH ARE CONTAINED THE MOST IMPORTANT AND INTERESTING

EVENTS OF HIS REIGN, FROM HIS MARRIAGE TO HIS DEATH

BY SAMUEL JOHNSON, ESQ. OF ST. JAMES'S PLACE, LONDON.

IN TWO VOLUMES. THE FIRST.

LONDON: Printed by J. DODD, in Pall-mall, 1764.

THE SECOND VOLUME.

LONDON: Printed by J. DODD, in Pall-mall, 1764.

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ELECTRICAL WORKERS - U.E.

United Electrical, Radio and Machine Workers of America (U.E.)

4736-62-R: United Carr Fastener Company of Canada Limited. (Colborne)

Unit: As in 4503-62-R.

5015-62-R: Esna Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff."

5137-62-R: Crouse-Hinds Company of Canada Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, stationary engineers, office and sales staff and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

5294-62-R: Kenmore Machine Products (Canada) Limited.

Unit: "all employees of the respondent in the Township of Clinton, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

5296-62-R: Allen-Bradley Canada Limited.

Unit: "all employees of the respondent at Galt, save and except foremen, assistant foremen, persons above the rank of foreman and assistant foreman, office and sales staff, students hired for the school vacation periods and persons regularly employed for 24 hours per week or less."





GLASS WORKERS

United Glass and Ceramic Workers of North America.

3420-62-R: Canada Brick, A Division of Canadian Marietta of Ontario.

Unit: "all employees of the respondent in the Township of Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."



GUARDS

Canadian Guards Association.

5351-62-R: Barnes Investigation Bureau Ltd.

Unit: "all employees of the respondent employed as security guards at the plant of Regent Refining (Canada) Ltd., at Port Credit, save and except sergeants and persons above the rank of sergeant."





HOTEL EMPLOYEES

Hotel & Restaurant Employees & Bartenders  
International Union

LOCAL 254

159-62-R: Nationwide - Industrial Food Services (Vendomatic Services Limited)

Unit: "all employees of the respondent at the Lucas-Rotax Ltd. Plant, Eglinton Ave. East, Scarborough, save and except assistant managers, persons above the rank of assistant manager and office staff."

298-62-R: The Toll House Ltd.

Unit: "all employees of the respondent employed at the Scarborough Township Building, 201 Eglinton Avenue East, at Scarborough, save and except chief-manager and office staff."

426-62-R The Toll House Ltd.  
(Phileo Corp. Don Mills Road)

Unit: "as in 4298-62-R."

409-62-R The Toll House Ltd.  
Can. Arsenal Ltd. Scarborough)

Unit: "as in 4298-62-R."

422-62-R: Food Service Management Ltd.

Unit: "all employees of the respondent at the C.F.T.O. Channel Nine (9) Television Station Building in Metropolitan Toronto, save and except chief-manager, persons above the rank of chief-manager and office staff."

LOCAL 260

4982-62-R: Dorchester Realty Co. Ltd.

Unit: "all tapmen, bartenders, beverage waiters, bar boys and improvers in the employ of the respondent in its Emerald Room and Cork Room at Toronto, save and except manager, persons above the rank of manager and persons regularly employed for not more than 24 hours per week."

432-62-R: Renforth Development Ltd., operating premises known as Constellation Hotel  
(Rendale) Withdrawn.

LOCAL 299

3989-62-R: La Cav-A Pub Limited.

Unit: "all employees of the respondent at Toronto, save and except assistant manager, persons above the rank of assistant manager and office staff."

(UNIT AGREED TO BY THE PARTIES)



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HOTEL EMPLOYEES

450-62-R: The Four Seasons Motor Hotel, Toronto.

Unit: "all employees of the respondent at The Four Seasons Motor Hotel, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, security guards and stationary engineers."

LOCAL 412

4287-62-R: Canada Catering Company Limited (steel plant, Algoma Steel Corporation, Limited Sault Ste. Marie) - Withdrawn.

5390-62-R: Urban Motor Hotels Limited.

Unit: "all employees of the respondent at its Mid-City Motor Hotel at Sault Ste. Marie, save and except manager, persons above the rank of manager, office staff and persons regularly employed for not more than 24 hours per week."

LOCAL 743

3488-62-R: Mrs. Helen V. Harrison (food Concession Operator at Hiram Walker & Sons cafeterias) (Walkerville)

3799-62-R: Mrs. Helen V. Harrison (Walkerville)

Unit: "all employees of the respondent employed in the cafeterias at Hiram Walker & Sons Limited at Walkerville, save and except assistant managers, persons above the rank of assistant managers and persons regularly employed for not more than 24 hours per week."

NO LOCAL

4207-62-R: Queens Hotel (Sturgeon Falls)

Unit: "as in 4982-62-R" (page 43)

4208-62-R: Hipissing Hotel Limited. (Sturgeon Falls)

Unit: "as in 4982-62-R"

4209-62-R: Windsor Hotel, Fevando Company Ltd. (Sturgeon Falls)

Unit: "as in 4982-62-R"

4209-62-R: Elcom Hotel Ltd. (Elliot Lake)

Unit: "as in 4982-62-R"





HOTEL EMPLOYEES5253-62-R:

Golden Steer Limited.

Unit: "all employees of the respondent at Sault Ste. Marie, save and except manager, persons above the rank of manager, hostess and office staff."

On January 31, 1963 the Board directed that a representational vote be taken of the employees of the respondent in the bargaining unit determined by the Board.

The applicant in a letter dated March 9, 1963 requested leave of the Board to withdraw its application for certification.

The Board endorsed the Record in part as follows:

"Having regard to the decision of the Board in the Mathias Ouellette Case, C.C.N. Canadian Labour Law Reporter, Transfer Binder 1955-1959 16026, the Board directs that this application be dismissed and if the applicant makes a new application within six months from the date hereof, the applicant will be required to show special circumstances exist which would warrant a new application being entertained at that time."





## INDEPENDENT UNIONS

## ONE EMPLOYER ASSOCIATION

The Alexandria Shoe Employees' Benefit Association

3821-62-R Brown Shoe Co. Ltd.  
(Factory B) - Withdrawn

Automatic Vending Employees Union

5379-62-R National Automatic Vending  
Company Limited. (Toronto) - Withdrawn

The Bauer's Limited Employees Association

4150-62-R Bauers Limited - Dismissed.

The Joseph Brant Memorial Hospital Staff Association

3695-62-R Burlington - Nelson Hospital.  
Dismissed.

Busy B Discount Foods Limited. (Stoney Creek, Ontario  
Employees Association.

3828-62-R Busy B Discount Foods Limited.

Unit: all employees of the respondent working in or out of  
its premises at Stoney Creek, save and except meat department  
employees, foremen, persons above the rank of foreman, persons  
regularly employed for not more than 24 hours per week and  
students employed in off school hours and during school vacation."

(UNIT AGREED TO BY THE PARTIES)

Cabot Carbon of Canada Ltd. Employees' Association.

4550-62-R Cabot Carbon of Canada, Ltd.

Unit: "all employees of the respondent at Sarnia, save and  
except foremen and supervisors, persons above the rank of foreman  
or supervisor, office staff, students hired for the school vacation  
period, stationary engineers and apprentice stationary engineers  
employed in its boiler and compressor rooms." Dismissed

Gordon Lake Local

4037-62-R Nickel Mining & Smelting Corp.  
(Gordon Lake property) - Dismissed

Hewitson Employees Shop Union

4122-62-R Hewitson Shoes Limited

Dismissed



Niagara Dry Employees Association

2950-61-R Niagara Dry Beverages Limited.

Unit: "all employees of the respondent at Hamilton, save and except foremen, route managers, persons above the rank of foreman or route manager, cooler vendor salesmen and office staff."

North York Board of Education Independent Caretakers Union

2458-61-R The Board of Education for the Township of North York  
Dismissed

4989-62-R The Board of Education for the Township of North York

Unit: "all caretakers employed by the respondent at its schools in the Township of North York, save and except assistant supervisors and persons above the rank of assistant supervisor."

Northern Electric Office Employees Association.

4433-62-R Northern Electric Company Limited

Unit: "all office and clerical employees of the respondent at its manufacturing Division in the County of Peel, save and except section chiefs, persons above the rank of section chief, engineers, members of the personnel department, nurses, one secretary to the works manager and one secretary to each person reporting directly to the works manager."

5200-62-R Northern Electric Company Limited  
(Belleville Plant) - dismissed

Porcupine Transport Workers Union.

4717-62-R Scott Haulage Limited  
Dismissed

Rheem Employees' Association

4927-62-R Rheem of Canada Limited

Unit: "all employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman and office staff."

Stedman s Employees' Association

3449-62-R Stedman s Bros. Limited

Unit: "all employees of the respondent at its warehouse at Toronto, save and except assistant foremen, persons above the rank of assistant foreman, buyers, printers and office staff."







## Hunter Veneer Shop Union

4258-62-R Hunter Veneers Limited  
(Tweed plant) - dismissed

## Independent Wire and Cable Workers Union

5049-62-R General Wire & Cable Company Limited  
dismissed

## Kam Kotia Porcupine Local

2629-61-R Kam Kotia Porcupine Mines Ltd.  
(Rob Township - District of Cochrane)  
dismissed

## Loblaws Workers Council

3683-62-R Loblaw Groceterias Co. Ltd.

Unit: "all employees of the respondent at its store in North York, save and except store managers, persons above the rank of store manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

4631-62-R Super City Limited (as 3683-62-R above)

## McBride Motors Shop Employees' Union

3891-62-R McBride Motors Limited  
dismissed

4379-62-R McBride Motors Limited  
dismissed

## Moira-Schuster Employees Association

5388-62-R Moira-Schuster Limited

Unit: "all employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman and office staff."

## Murray Transport Drivers' Union

5321-62-R Haggarty Transport Limited (Wooler)  
dismissed

## National Vending Union Association

2657-61-R Baker Vendomatic Limited

Unit: "all employees of the respondent at Peterborough, save and except supervisors, persons above the rank of supervisor and office staff."



Walker Bakeries Ltd. Salesmen Employees' Association

4795-62-R The Walker Bakeries Limited  
( a division of General Bakeries Limited)  
Dismissed

5244-62-R Walker's Bakeries Ltd.  
( a division of General Bakeries Ltd.)  
(Ottawa) Dismissed

Walker Bakeries Ltd. Employees Association

4627-62-R The Walker Bakeries Limited  
(a division of General Bakeries Limited)  
Dismissed

Ross Wemp Motors Employees Association

4065-62-R Ross Wemp Motors Limited  
Dismissed.



JEWELRY WORKERS

International Jewelry Workers' Union.  
Local 43- Dental Technicians Union.

4542-52-R: Sweet & Kerbel Laboratories Ltd.

Unit: "all dental technical employees of the respondent at Toronto, save and except foremen and persons above the rank of foreman."

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that the office, clerical, sales and delivery personnel are not included in the bargaining unit. (DISMISSED)

4942-52-R Sweet & Kerbel Laboratories Ltd.

Unit: As in 4542-62-R.





DISMISSALS

International Hod Carriers' Building and Common Labourers' Union of America

LOCAL 183.

2890-61-R: First Line Contracting Ltd.

Unit: "all construction labourers employed by the respondent within a 25 mile radius from Toronto City Hall, save and except non-working foremen, persons above the rank of non-working foremen and shop and yard employees".

(UNIT AGREED TO BY THE PARTIES).

4211-62-R: Dundee Paving Limited.

Unit: "all construction labourers of the respondent employed in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foremen."

4241-62-R: Alpine Construction Company (25 miles radius Toronto City Hall).

Unit: As in 4211-62-R.

5260-62-R. Craftwood Construction Company Limited.  
(25 mile radius Toronto City Hall)

Unit: As in 2890-61-R.

5271-62-R: Geo. Robson Construction Ltd.  
(25 mile radius Toronto City Hall)

Unit: As in 2890-61-R.

5200-62-R. Tru-Line Construction Ltd. - DISMISSED.

5419-62-R. Aprile Construction Ltd.  
(25 mile radius Toronto City Hall).

Unit: As in 2890-61-R.

5515-62-R: Tru-Line Construction Ltd.  
(township of Mountjoy and in the townships immediately adjacent thereto).

Unit: As in 2890-61-R.

5509-62-R: Jno. Maguire Contracting Company Limited.  
WITHDRAWN.



International Red Carriers' Building and General Labourers' Union of America

LOCAL 497.

3331-61-R: Principal Investments, Limited.

Unit: "all construction labourers in the employ of the respondent at Belleville, save and except non-working foremen and persons above the rank of non-working foreman."

4641-62-R: Fraser-Brace Engineering Company, Limited.  
(Township of Augusta, county of Grenville).

Unit: As in 3331-61-R.

LOCAL 499.

4501-62-R: T. Taillefer.

Unit: "all construction labourers in the employ of the respondent in the City of Sudbury and within a radius of 35 miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman."

5499-62-R: The Foundation Company of Canada Limited.

Unit: "all construction labourers of the respondent in the City of Sault Ste. Marie and in the Townships of Prime, French and Thextons and in the unorganized Townships of Barke and Ayrault and in the townships immediately adjacent thereto, save and except non-working foremen and persons above the rank of non-working foreman."

5583-62-R: Dell Construction Co. Ltd.  
(A radius of thirty-five miles from the City of Sudbury Federal Building).

Unit: As in 4501-62-R.

LOCAL 506

4190-62-R: Spun Concrete Structures (Canada) Limited.

Unit: "all employees of the respondent at Brampton, save and except foremen and persons above the rank of foreman."

4556-62-R: McLean-Pelster Limited (Owen Sound and vicinity in the County of Grey) DISMISSED.





LABOURERS

International Hod Carriers' Building and Common Labourers' Union of America.

LOCAL 506

5224-62-R: Pre-Con Murray Ltd.

Unit A: "all employees of the respondent working in and out of Brampton and Richvale, save and except foremen, persons above the rank of foreman, office and sales staff."

5603-62-R: Fix Fast Limited (Toronto). DISMISSED

5673-62-R: Fix Fast Limited.

Unit: "all construction labourers in the employ of the respondent within a twenty-five mile radius from the Toronto City Hall, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 527.

3358-61-R: Francon Limited.

Unit: "all construction labourers of the respondent employed at or working out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman."

4004-62-R: Douglas Bremner Construction Limited. (Ottawa)  
(WITHDRAWN)

4224-62-R: Douglas Bremner Contractors and Builders, Limited.  
(at or out of Ottawa)

Unit: As in 3358-61-R.

5480-62-R: Franki of Canada Limited.  
(at or out of Ottawa)

Unit: as in 3358-61-R.

5563-62-R: Fix Fax Ltd.  
(at or out of Ottawa).

Unit: As in 3358-61-R.

LOCAL 597

3674-62-R: Henderson Concrete Products Ltd.

Unit: "all employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman and office and sales staff."



LOCAL 5974103-62-R: Ball Brothers Limited.

Unit: "all construction labourers of the respondent at Cobourg, save and except non-working foremen and persons above the rank of non-working foreman."

4821-62-R: R. I. M. Co. Ltd.

Unit: "all employees of the respondent at the Oshawa Shopping Centre, save and except foremen, persons above the rank of foreman and office staff."

LOCAL 6072052-61-R: McNamara Marine Ltd.

Unit: "all construction labourers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman."  
DISMISSED.

3602-62-R: Macquail Construction Limited.

Unit: "all construction labourers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman."

3681-62-R: Klymenko Masonry  
(District of Thunder Bay) WITHDRAWN

3743-62-R: Dente Gasparotto, Masonry Contractor - WITHDRAWN

LOCAL 7494735-62-R: Amelia Construction (Chatham) Ltd.

Unit: "all construction labourers of the respondent employed in the County of Kent, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 8372025-61-R: Robertson-Yates Corporation Limited - DISMISSED3675-62-R: Abe Dick Masonry Limited.

Unit: "all construction labourers in the employ of the respondent working in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman."

3734-62-R: Newman Bros Ltd. (Counties of Lincoln, Welland & Haldimand)

Unit: As in 3675-62-R.





LABOURERS

International Hod Carriers' Building and Common Labourers' Union of America.

LOCAL 837

3735-62-R: A. Romanin.

Unit: "all construction labourers in the employ of the respondent working in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement between the applicant and the respondent."

3794-62-R: Thomas Construction Company,  
(Counties of Lincoln, Welland and Haldimand)

Unit: As in 3675-62-R.

3797-62-R: Forrest City Tile and Terazza,  
(Counties of Lincoln, Welland and Haldimand).

Unit: As in 3675-62-R.

3819-62-R: C. A. Maul General Contractors Limited.  
(Counties of Lincoln, Welland and Haldimand).

Unit: As in 3675-62-R.

3880-62-R: Dickie Construction Company Limited.  
(Counties of Lincoln, Welland and Haldimand).

Unit: As in 3675-62-R.

3889-62-R: Brooke Construction Company Limited.  
(Counties of Lincoln, Welland and Haldimand).

Unit: As in 3675-62-R.

3954-62-R: Cameron and Phin Limited.  
(Counties of Lincoln, Welland and Haldimand)

Unit: As in 3675-62-R.

3981-62-R: C. Dick Construction & Engineering Company Limited.  
(Counties of Lincoln, Welland and Haldimand)

Unit: As in 3675-62-R.

4073-62-R: Covello Bros.

Unit: "all construction labourers in the employ of the respondent employed in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by subsisting collective agreements."

4074-62-R: C. H. Baum and Son Limited.  
(Counties of Lincoln, Welland & Haldimand)

Unit: As in 3675-62-R.





LABOURERS

International Hod Carriers' Building and Common Labourers' Union of America.

LOCAL 8374459-62-R:

Seward - Price Construction Limited (as 3675-62-R) GRANTED.

B. Tims Construction Company and Engineering Limited  
DISMISSED.4553-62-R:Gardner Construction Company Limited.  
(Counties of Lincoln, Welland & Haldimand)Unit: As in 3675-62-R. DISMISSED.4974-62-R:Pigott Structures Limited,  
(Counties of Lincoln, Welland & Haldimand)Unit: As in 3675-62-R.LOCAL 9834233-62-R:

T. Anthony Limited.

Unit: "all construction labourers of the respondent within a twenty-five mile radius from Toronto City Hall, save and except non-working foremen and persons above the rank of non-working foreman."LOCAL 10593524-62-R:

Schell Industries Limited Erection Division.

Unit: "all erection labourers employed at or working out of Woodstock on construction projects, save and except foremen, persons above the rank of foreman and cement finishers."

(UNIT AGREED TO BY THE PARTIES).

5417-62-R:

Concrete Pipe Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman salesmen and office staff."LOCAL 10814255-62-R:

J. D. Oaks &amp; Son Ltd.

Unit: "all employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff."  
DISMISSED



International Hod Carriers' Building and Common Labourers' Union of America.

LOCAL 1089

4758-62-R: F. A. Anderson .. WITHDRAWN

LOCAL 1250

3188-61-R: Vanson Construction Limited.

Unit: "all construction labourers of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman."

The Board endorsed the Record as follows:

"For the purpose of clarity, the Board declares that drillers and powdermen are included in the term construction labourers."

3773-62-R: C. M. Sheahan and Sons Construction Limited.

Unit: "all construction labourers of the respondent employed at or working out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman."

4137-62-R: Standard Paving Limited. (WITHDRAWN)

4520-62-R: Heafey Construction Limited. (at or out of Ottawa).

Unit: As in 3773-62-R.

4561-62-R: Inter-Provincial Paving Company Limited.  
(Ottawa & Eastview & townships municipalities adjacent)  
(DISMISSED)

4793-62-R: Gordon Mulligan Construction Ltd. (at or out of Ottawa)

Unit: As in 3773-62-R.

4952-62-R: Weloon Limited (Perth)

Unit: As in 3773-62-R.

1. Name of the person	Mr. John Doe
2. Address	123 Main Street, New York, NY 10001
3. Date of birth	15/03/1980
4. Nationality	USA
5. Occupation	Software Engineer
6. Education	Bachelor's Degree in Computer Science
7. Marital Status	Single
8. Contact Information	Phone: (212) 555-1234, Email: john.doe@example.com
9. Identification Number	1234567890
10. Signature	[Signature]
11. Date	10/10/2023
12. Remarks	For internal use only.
13. Approval	[Signature]
14. Department	Human Resources
15. Company	ABC Corporation
16. Address	456 Market Street, New York, NY 10002
17. Date of birth	20/01/1985
18. Nationality	USA
19. Occupation	Marketing Specialist
20. Education	Master's Degree in Business Administration
21. Marital Status	Married
22. Contact Information	Phone: (212) 555-5678, Email: jane.smith@example.com
23. Identification Number	0987654321
24. Signature	[Signature]
25. Date	10/10/2023
26. Remarks	For internal use only.
27. Approval	[Signature]
28. Department	Marketing
29. Company	ABC Corporation
30. Address	789 Broadway, New York, NY 10003
31. Date of birth	05/07/1990
32. Nationality	USA
33. Occupation	Data Analyst
34. Education	Bachelor's Degree in Statistics
35. Marital Status	Single
36. Contact Information	Phone: (212) 555-9012, Email: bob.jones@example.com
37. Identification Number	1122334455
38. Signature	[Signature]
39. Date	10/10/2023
40. Remarks	For internal use only.
41. Approval	[Signature]
42. Department	Data Science
43. Company	ABC Corporation
44. Address	101 Park Avenue, New York, NY 10022
45. Date of birth	12/09/1988
46. Nationality	USA
47. Occupation	Product Manager
48. Education	Bachelor's Degree in Business
49. Marital Status	Married
50. Contact Information	Phone: (212) 555-3456, Email: alice.brown@example.com
51. Identification Number	6677889900
52. Signature	[Signature]
53. Date	10/10/2023
54. Remarks	For internal use only.
55. Approval	[Signature]
56. Department	Product Development
57. Company	ABC Corporation
58. Address	202 West Street, New York, NY 10006
59. Date of birth	03/02/1992
60. Nationality	USA
61. Occupation	UX Designer
62. Education	Bachelor's Degree in Design
63. Marital Status	Single
64. Contact Information	Phone: (212) 555-7890, Email: charlie.white@example.com
65. Identification Number	3344556677
66. Signature	[Signature]
67. Date	10/10/2023
68. Remarks	For internal use only.
69. Approval	[Signature]
70. Department	Design
71. Company	ABC Corporation
72. Address	303 Third Avenue, New York, NY 10009
73. Date of birth	18/06/1987
74. Nationality	USA
75. Occupation	Quality Assurance
76. Education	Bachelor's Degree in Computer Science
77. Marital Status	Married
78. Contact Information	Phone: (212) 555-2345, Email: david.black@example.com
79. Identification Number	8899001122
80. Signature	[Signature]
81. Date	10/10/2023
82. Remarks	For internal use only.
83. Approval	[Signature]
84. Department	Quality Assurance
85. Company	ABC Corporation
86. Address	404 Fourth Avenue, New York, NY 10001
87. Date of birth	25/11/1991
88. Nationality	USA
89. Occupation	Systems Administrator
90. Education	Bachelor's Degree in Information Systems
91. Marital Status	Single
92. Contact Information	Phone: (212) 555-6789, Email: evelyn.green@example.com
93. Identification Number	5566778899
94. Signature	[Signature]
95. Date	10/10/2023
96. Remarks	For internal use only.
97. Approval	[Signature]
98. Department	IT Support
99. Company	ABC Corporation
100. Address	505 Fifth Avenue, New York, NY 10001



LAUNDRY WORKERS

Laundry, Dry Cleaning and Dye House Workers' International Union.

LOCAL 341.

2239-61-R: Ideal Laundry Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen and supervisors, persons above the rank of foreman or supervisor, driver salesmen, sales clerks, office staff and persons regularly employed for not more than 24 hours per week." (DISMISSED)

3262-61-R: Baby Valet Diaper Service Ltd.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, driver salesmen and office staff." (DISMISSED)

4392-62-R: New Method Laundry Co. Ltd. - (WITHDRAWN)



LEATHER & PLASTIC WORKERS.

International Leather Goods, Plastics & Novelty Workers' Union.

LOCAL 8

5222-62-R: John Hort Hollywood Handbag Ltd.

Unit: "all employees of the respondent at Toronto, Ontario, save and except foremen, those above the rank of foreman, sales and office staff."

LOCAL 9

4901-62-R: North American Handbags Ltd.

Unit: "all employees of the respondent at Cornwall, save and except foremen and foreladies, persons above the rank of foreman and forelady, office staff and persons regularly employed for not more than 24 hours per week."



LITHOGRAPHERS

Amalgamated Lithographers of America.

LOCAL 12

964-61-R: Recording & Statistical Corporation Limited.

Unit: "all lithographers, their apprentices and helpers in the employ of the respondent in Metropolitan Toronto, save and except foremen and persons above the rank of foreman."

(UNIT AGREED TO BY THE PARTIES).

9060-62-R: West Toronto Printing House Limited.

Unit: "all platemakers, strippers and camera operators in the preparatory department and all pressmen, feeders and press helpers in the lithographic department of the respondent at Toronto, save and except non-working foremen and persons above the rank of non-working foreman."

(UNIT AGREED TO BY THE PARTIES).

LOCAL 40

5127-62-R: Ottawa Litho Plate Makers Ltd.

Unit: As in 964-61-R.

LOCAL 42

2411-62-R: The Robert Duncan and Company Limited. -WITHDRAWN.

2346-61-R: The Robert Duncan Printing Company Limited - (DISMISSED).

NO LOCAL

2790-62-R: R. Alger Press Ltd. (Oshawa)

Unit: As in 964-61-R.





MARINE ENGINEERS.

National Association of Marine Engineers of Canada.

2265-11-R: Municipality of Metropolitan Toronto (Marine Engineers,  
Toronto Harbour and Vicinity).

Unit: "all marine engineers employed by the respondent on  
temporary vessels in the Toronto Harbour and Vicinity."



MACHINISTS

International Association of Machinists.

2944-61-R: Oki & Willadsen Limited.

Unit: "all employees of the respondent at its plant in Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, and persons regularly employed for not more than 24 hours per week."

3275-61-R: Higgins and Burke Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, salesmen and office staff." (DISMISSED).

3276-61-R: Mother Parker's Tea & Coffee Ltd. (Metropolitan Toronto)

Unit: As in 3275-61-R.

4210-62-R: Canadian Pittsburgh Industries Ltd. (WITHDRAWN).

4217-62-R: P. Graham Bell Associates Ltd.

Unit: "all employees of the respondent at its plant in Georgetown, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

4262-62-R: The De Havilland Aircraft of Canada Limited. (WITHDRAWN).

4263-62-R: The De Havilland Aircraft of Canada Limited. (WITHDRAWN).

4265-62-R: The De Havilland Aircraft of Canada Limited. (WITHDRAWN).

4264-62-R: The De Havilland Aircraft of Canada Limited. (DISMISSED).

4435-62-R: The De Havilland Aircraft of Canada Limited. (DISMISSED).

4436-62-R: The De Havilland Aircraft of Canada Limited. (DISMISSED).

4449-62-R: Powco Steel Products Limited

Unit: "all employees of the respondent employed at Metropolitan Toronto, save and except foremen, those above the rank of foreman, draughtsmen, office and sales staff."





MACHINISTS

International Association of Machinists.

44 8-62-R: Toledo Scale Company of Canada, Limited.

Unit: "all employees of the respondent at its Toronto District office in Metropolitan Toronto, save and except service manager, persons above the rank of service manager and office and sales staff."

45 9-62-R: Hallman Motors.

Unit: "all employees of the respondent at Hanover, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

45 10-62-R: Seim Bros. Limited. (Hanover)

Unit: As in 4579-62-R.

45 11-62-R: Hap Lahn Motor Sales. (Hanover)

Unit: As in 4579-62-R.. (DISMISSED)

45 12-62-R: MacMicking Motors (Hanover)

Unit: As in 4579-62-R. (DISMISSED)

45 13-62-R: William C. Schopf (Bill's Garage). (Hanover)

Unit: As in 4579-62-R.

45 14-62-R: Junior's Auto Body. (Hanover)

Unit: As in 4579-62-R.

45 15-62-R: Durham Hanover Motors Ltd. (Hanover)

Unit: As in 4579-62-R. (DISMISSED)

45 16-62-R: Canadian Longyear Limited.

Unit: "all production and maintenance employees of the respondent at its North Bay plant, including shift foremen and charge hands but excluding watchmen, office, clerical and salaried employees." (DISMISSED).

45 17-62-R: International Harvester Company of Canada Ltd.



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MACHINISTS

International Association of Machinists.

559-62-R: United Flexible Metallic Tubing (Canada) Limited.

Unit: "all employees of the respondent at Richmond Hill, save and except foremen, persons above the rank of foreman and office and sales staff."

LC GE 1150

4490-62-R: Crane Canada Limited.

Unit: "all employees of the respondent in its Steelware Division at Stratford, save and except foremen, persons above the rank of foreman, office, technical and sales staff and employees employed in the engineering and laboratory department."



CANADIAN MERCHANT SERVICE GUILD.

3091-61-R: The Municipality of Metropolitan Toronto.

DISMISSED





CANADIAN METAL WORKERS ASSOCIATION.

5534-62-R: Lakeshore Die Casting Limited.

Unit: "all employees of the respondent at Oakville,  
save and except foremen, persons above the rank of foreman  
and office and sales staff."



GRAIN MILLERS

The American Federation of Grain Millers International Union.

5119-62-R: George Weston Limited.

Unit: "all employees of the respondent at Brantford, save and except assistant foremen, assistant foreladies, persons above the rank of assistant foreman or assistant forelady, office staff, sales and technical staff, registered nurse, students hired for the school vacation period and persons regularly employed for not more than 24 hours per week.:





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MINE MILL AND SMELTER WORKERS

International Union of Mine Mill and Smelter Workers.

LOCAL 241

1492-61-R: Kam Kotia Porcupine Mines Limited.

Unit: "all employees of the respondent at its mine, mill and plant in Robb Township in the District of Cochrane, save and except shift bosses, foremen, and persons above the ranks of shift boss or foreman, office staff, persons employed in the engineering and geological departments, chief chemist, assistant chief chemist and security guards."

4450-62-R: I.G.A. Foodliner, Sudbury.

Unit: "all employees of the respondent at its store located at the corner of Bend St. and Notre Dame Avenue, Sudbury, save and except Store Managers, Assistant Store Managers, persons above the rank of Assistant Managers, Office Staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period." - DISMISSED.

4601-62-R: The Great Atlantic & Pacific Tea Company Limited.

Unit: "all employees of the respondent at its stores at Espanola, save and except assistant store managers, persons above the rank of assistant store manager, office staff, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period." - DISMISSED.

4676-62-R: Espanola Hotel.

Unit: "all employees of the respondent in its beverage rooms and cocktail lounges at Espanola, save and except manager, persons above the rank of manager and persons regularly employed for not more than 24 hours per week."

4677-62-R: Avenue Hotel (Espanola).

Unit: "as in 4676-62-R."

5086-62-R: Hotel Royale (Carson) - DISMISSED.

5209-62-R: Hotel Royale.

Unit: "all employees of the respondent in its beverage rooms at Carson, save and except managers, persons above the rank of manager, and persons regularly employed for not more than 24 hours per week."

INTERNATIONAL

3857-62-R: Nickel Mining and Smelting Corp. (Gordon Lake Division)

Unit: "all employees of the respondent at its mining site in the Gordon Lake area, save and except shift bosses, foremen, persons above the rank of shift boss or foreman, laboratory staff, employees in the engineering and geological departments, office staff, security guards and students hired for the summer vacation period."

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that the samplers, save and except the chief sampler are included in the bargaining unit."



MINE MILL AND SMELTER WORKERS

INTERNATIONAL

4151-62-R:

Molson Red Lake Mines Limited.

VOTING CONTINGENCY: "all employees of the respondent in the Townships of Baird and Hayson, save and except shift bosses or foremen, persons above the rank of shift boss or foreman, office staff, persons in the engineering department, the geologist, the assistant geologist, head sampler, security guards and night watchmen, students hired for the summer school vacation period, and persons regularly employed for not more than 24 hours per week." - DISMISSED.





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MINE WORKERS

UNITED MINE WORKERS OF AMERICA  
DISTRICT 50.

1147-61-R: Federal Equipment of Canada Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, pilots and aircraft mechanics."  
DISMISSED.

3434-62-R: Du Pont of Canada Limited.

Unit: "all employees of Du Pont of Canada Limited at its Whitby plant in the town of Whitby, save and except foremen, persons above the rank of foreman, process and product development staff, nursing staff, office and sales staff, security guards and students hired for the school vacation period."  
DISMISSED

3950-62-R: Proctor-Silax Ltd.

Unit: "all employees of the respondent at Picton, save and except foremen, persons above the rank of foreman and office and sales staff."

4347-61-R: Canadian Hardwood Company Limited.

Unit: "all employees of the respondent at Casselman, save and except foremen, persons above the rank of foreman, office and sales staff."

4388-62-R: Coca-Cola Ltd.

Unit: "all employees of the respondent at Windsor, save and except foremen and special salesmen, persons above the ranks of foreman and special salesman, and office staff."

4432-62-R: Casselman Creamery Limited.

Unit: "all employees of the respondent at Casselman, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period."

4637-62-R: Pan American Screw Corporation Limited.

Unit: "all employees of the respondent at Toronto, save and except foremen, persons above the rank of foreman and office staff."

4993-61-R J. Anderson Smith Co. Limited. (Newcastle)

Unit: "as in 3950-62-R - DISMISSED"

5614-61-R: Drug Trading Company Limited.

Unit: "all employees of the respondent at Ottawa, save and except supervisors, persons above the rank of supervisor, sales staff and persons regularly employed for not more than 24 hours per week."





International Molders and Allied Workers' Union.

LOCAL 28

2620-62-R: Plinio (Canada) Ltd.

Unit: "all employees of the respondent regularly employed at its plant in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff." - DISMISSED.

NO LOCAL

3380-62-R: Kent Steel Products Limited.

Unit: "all employees of the respondent at its Burlington Road Plant at Hamilton, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

3474-62-R: Certified Automotive Replacements.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman or forelady and office and sales staff." DISMISSED.

3805-62-R: Aton Olive Products (Toronto) - withdrawn.

5233-62-R: Bolton Casting Company.

Unit: "all employees of the respondent at Bolton, save and except foremen, persons above the rank of foreman, office and sales staff."

5542-62-R: May Foundry Company Limited.

Unit: "all employees of the respondent at its Clarke Street plant in Niagara Falls, save and except foremen, persons above the rank of foreman and office and sales staff."



MOVING PICTURE MACHINE OPERATORS

International Alliance of Theatrical Stage Employees and Moving Picture  
Machine Operators of the United States and Canada.

LOCAL 173.

4709-62-R: Famous Players Canadian Corporation Limited.

Unit: "all employees of the respondent in its Trans Canada  
Telemeter Division in the Township of Etobicoke, save and  
except supervisors; persons above the rank of supervisor;  
office, sales and collection staff; and persons covered by  
a subsisting collective agreement between the applicant and  
the respondent."





NATIONAL COUNCIL OF CANADIAN LABOUR

Canadian Construction Workers,  
DIVISION NO.1.

4407-62-R: Roland Lefebvre Lathing Co. Ltd.

Unit: "all employees of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman."

Canadian Brotherhood of Electrical Workers.  
NO. 164.

2297-61-R: Wm. Roberts Electric Limited.

Unit: "all journeymen electricians and electrical apprentices employed by the respondent in electrical construction within the Counties of Waterloo, Perth and Wellington."

Canadian Heating Equipment Workers.  
LOCAL No. 169.

2173-61-R: Earlin-Scott Manufacturing Company Limited.  
(Township of Saltfleet) - (DISMISSED).

Canadian Construction Equipment Workers.  
NO. 174.

4765-62-R: Geo. W. Crothers Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that the parts department personnel including counter men but excluding karex clerks, telephone order clerks, parts representatives and general office staff, are included in the bargaining unit.

The Board notes the agreement of the parties that the persons classified by the respondent as pricers and parts expeditors are included in the bargaining unit."

Canadian Transportation Workers  
NO. 200.

5468-62-R: Hodgson Taylor Co. Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, those above the rank of foreman and office staff."



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NEWSPAPER GUILD

American Newspaper Guild.

LOCAL 87.

5080-62-R: The Burlington Printing Company Limited.

Unit: "all employees of the respondent at Burlington, save and except mailing, composing room, press-stereotyping and bindery employees, managing editor and advertising manager."

5360-62-R: The Globe & Mail Limited.

Unit: "all cafeteria employees employed by the respondent company in Metropolitan Toronto, save and except the chef-manager of the cafeteria and persons regularly employed for not more than 24 hours per week."



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OFFICE EMPLOYEES.

Office Employees International Union.

LOC L 81.

4949-62-R: Johnston & Boon Co., Limited.

Unit: "all employees of the respondent at Fort William, save and except department heads, persons above the rank of department head, secretary to the manager, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

LOCAL 343.

3416-62-R: Local 30, Sheet Metal Workers International Association.

Unit: "all office employees of the respondent in Metropolitan Toronto, save and except office manager and persons above the rank of office manager."

4931-62-R: International Union United Automobile Aircraft, Agricultural Implement Workers of America (U.A.W.) Local 199. (St. Catharines)

Unit: As in 3416-62-R.





OIL WORKERS

Oil, Chemical and Atomic Workers International Union.

3350-61-R: Cabot Carbon of Canada Ltd.

Voting Constituency: "all employees of the respondent at Sarnia, save and except foremen and supervisors, persons above the rank of foreman or supervisor, office staff, students hired for the school vacation period, stationary engineers and apprentice stationary engineers employed in its boiler and compressor rooms.



OPERATING ENGINEERS.

International Union of Operating Engineers.

CONSTRUCTION.

3383-62-R: The Foundation Company of Canada Limited.

Unit: "all employees of the respondent employed at or working out of Sudbury, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman."

4016-62-R: Anthony DeRose Limited.

Unit: "all employees of the respondent employed in the Counties of Lincoln, Welland and Haldimand engaged in the operation of shovels, bulldozers and similar equipment and those persons primarily engaged in the repairing and maintaining of same save and except non-working foremen and persons above the rank of non-working foreman."

4267-62-R: C. A. Pitts General Contractors Limited.  
(Project at Adams Mine near Kirkland Lake).

Unit: As in 3383-62-R.

4478-62-R: Hewitson Construction Company Limited.

Unit: all employees of the respondent employed in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman."

The Board endorsed the Record in part as follows:

"The Board notes the agreement of the parties that welders and employees engaged in the operation of asphalt spreaders, graders, front-end and/or overhead loaders and rollers are included in the bargaining unit."

4593-62-R: The Cooper Wrecking Company Limited.

Unit: "all employees of the respondent employed at or working out of Dundas engaged in the operation of cranes, shovels, bulldozers and similar equipment; and persons primarily engaged in the repairing and maintaining of same; save and except non-working foreman and persons above the rank of non-working foreman."





OPERATING ENGINEERS.

International Union of Operating Engineers.

CONSTRUCTION.

4734-62-R: Chisnell-Ganton Limited.

Unit: "all employees of the respondent at the City of Sudbury and within a radius of 35 miles from the city of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in repairing of same, compressor operators and mobile crane operators, save and except non-working foremen and persons above the rank of non-working foreman." (DISMISSED).

5224-62-R: Pre-Con Murray Ltd.

Unit: "all employees of the respondent employed in erection work at or out of Brampton and Richvale who are engaged in the operation of cranes, hoists and similar equipment, save and except non-working foremen and persons above the rank of non-working foreman."

5486-62-R: Leeds-Richardson Company Limited.

Unit: "all employees of the respondent engaged in the operation of cranes, shovels bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same rollers, firemen and compressor operators within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south of Yonge Street, on the north by the southerly limits of the first concession road, running east and west, north of newmarket, on the west by the easterly limits of the first concession road running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman."

5613-62-R: Alcan Colony Construction Company.  
(District of Thunder Bay)

Unit: As in 3383-62-R.



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OPERATING ENGINEERS.

International Union of Operating Engineers.

STATIONARY ENGINEERS.

LOCAL 700.

4824-62-R: The Pleasant View Lodge-John Noble Home.

Unit: "all stationary engineers and apprentice engineers employed by the respondent in its boiler room at the John Noble Home at Brantford."

5207-62-R: Firestone Tire & Rubber Company of Canada Limited.  
(Hamilton) (DISMISSED).

5316-62-R: Burlington-Nelson Hospital. (DISMISSED).

LOCAL 796.

3368-62-R: St. Andrews College.

Voting Constituency: "all stationary engineers and persons regularly engaged as their helpers in the employ of the respondent at Aurora, save and except the chief engineer."  
(DISMISSED)

3419-62-R: St. Joseph's General Hospital.

Unit: "all stationary engineers and persons regularly employed as their helpers in the boiler room of the respondent at its hospital at Elliot Lake, save and except the chief engineer."

(UNIT AGREED TO BY THE PARTIES).

3470-62-R: MacLean-Hunter Publishing Co. Ltd.

Unit: "all stationary engineers employed by the respondent at its plant at 481 University Avenue, Toronto, save and except the chief engineer."

3919-62-R: Gibson Brothers, Limited (Toronto)

Unit: As in 3470-62-R.

4732-62-R: Canadian General Electric Company Ltd. (Barrie)

Unit: As in 3470-62-R.

4918-62-R: The Board of Management of the Sudbury Civic Arena and Community Centre. (Section 89) (DISMISSED)





International Union of Operating Engineers.

STATIONARY ENGINEERS.

LOCAL 796.

5272-62-R: St. Lawrence Starch Company Limited. (power house, Port Credit)

Unit: "all stationary engineers and persons primarily engaged as their helpers employed in the power house of the respondent at Port Credit, save and except chief engineer."

5536-62-R: Adelaide-Peters Building Limited. (Toronto).

Unit: As in 4824-62-R.

5561-62-R: Sudbury Arena (Sudbury) (DISMISSED)

LOCAL 865

3445-62-R: The Hydro Electric Power Commission of Ontario  
(Thunder Bay Generating Station) (DISMISSED)

4578-62-R: Doran's Northern Ontario Breweries Limited. (Port Arthur).

Unit: As in 3470-62-R.

LOCAL 866.

4297-62-R: Welland County General Hospital (Welland)

Unit: As in 3470-62-R.

4469-62-R: The Religious Hospitallers of St. Joseph of Hotel Dieu  
of St. Catharines.

Unit: "all stationary engineers and helpers of the respondent primarily employed in the operation of the heating and refrigeration equipment of the respondent at its hospital at St. Catharines, save and except chief engineer."  
(DISMISSED)

4743-62-R: Douglas Memorial Hospital.

Unit: "all stationary engineers and persons primarily engaged as their helpers employed by the respondent in the boiler room of its hospital at Port Erie, save and except the chief engineer and persons above the rank of chief engineer."

5156-62-R: Fleet Manufacturing Limited. (DISMISSED)





International Union of Operating Engineers.

STATIONARY ENGINEERS.

LOCAL 869.

2132-62-R: Brockville Chemical Limited. (Maitland) (DISMISSED)

4571-62-R: Zephyr Textile Mills Ltd. (DISMISSED)

LOCAL 944.

3200-61-R: Wolverine Tube, Division of Calumet & Hecla of Canada Ltd.

Voting Constituency: "all stationary engineers employed by the respondent in its boiler room at its Wolverine Tube Division at London. For purposes of clarity and having regard to the agreement of the parties, the Board declares that the Chief Operating Engineer is included in this constituency." (DISMISSED)

4185-62-R: Canadian Cannery Limited. (Dresden)

Unit: As in 3470-62-R.

4214-62-R: British Leaf Tobacco Company of Canada Limited.

Unit: "all stationary engineers in the employ of the respondent in its boiler room at Chatham, save and except assistant chief engineer and persons above the rank of assistant chief engineer."

4390-62-R: Kayser-Roth of Canada Limited.

Unit: all stationary engineers employed by the respondent in the boiler room of its plant at London, save and except chief stationary engineer and persons regularly employed for not more than twenty-four hours per week."

4621-62-R: Gordon A. MacLachern Ltd. (General Motors Products Company Building at London)

Unit: As in 3470-62-R.

5497-62-R: Concrete Pipe Limited. (DISMISSED)





2205-61-R:

Cyanamid of Canada Limited.

The Board endorsed the Record as follows:

"The applicant applies to be certified for a bargaining unit of the Respondent's employees which it describes as follows:

"all stationary engineers employed as compressor operators at the plant of the respondent in Hamilton, save and except the chief engineer."

It is manifest on the evidence before us that the persons who would fall within the scope of such a bargaining unit do not exercise technical skills nor are they members of a craft by reason of which they are distinguishable from other employees, who, in the circumstances of this case, commonly bargain separately and apart from other employees of the respondent. On the contrary, the skills which they exercise and functions which they perform in the compressor room are closely associated and integrated with the respondent's production process and with the skills exercised and functions performed by employees in production work, some of whom are also stationary engineers.

It is evident that less than 45 per cent of the respondent's employees in any bargaining unit which the Board would find appropriate were members of the applicant at the time the application was made. DISMISSED.

2762-61-R:

The Salvation Army Grace Hospital.

Unit: "all shift engineers, firemen, apprentices and helpers in the employ of the respondent at Windsor." DISMISSED.

2956-61-R

International Malleable Iron Company Limited

2795-61-R:

International Malleable Iron Company Limited.

Unit: "all stationary engineers in the employ of the respondent at Guelph, save and except the chief engineer."

3020-61-R:

Libby, McNeill &amp; Libby of Canada Limited.

Unit: "all stationary engineers and helpers of the respondent at Wallaceburg employed in the operation of power, heating and refrigeration equipment, and those primarily engaged in the maintenance of such equipment, save and except the chief engineer."

3137-61-R:

John Wyeth &amp; Brother (Canada) Limited.

Unit: "all stationary engineers, firemen and helpers employed by the respondent in its boiler room at Windsor, save and except the chief engineer."

3274-61-R:

Columbian Carbon (Canada) Limited.

Unit: "all stationary engineers and helpers employed by the respondent at its plant in Hamilton, save and except shift foremen and persons above the rank of shift foreman."

3287-61-R:

The Hydro Electric Power Commission of Ontario.

WITHDRAWN.

3650-62-R:

Public General Hospital Society of Chatham. (Chatham).

Unit:

"as in 2956-61-R."





3768-62-R: Plymouth Cordage Company of Canada Ltd.

Voting Constituency: "all stationary engineers in the employ of the respondent in its boiler room at Welland, save and except the chief engineers." - DISMISSED.

3793-62-R: B.F. Gooderich Canada Ltd. (Kitchener). - DISMISSED.

3802-62-R: B.F. Gooderich Canada Ltd. (Kitchener). - DISMISSED.

3875-62-R: The Board of Governors, Metropolitan General Hospital.

Unit: "all stationary engineers, firemen, apprentices and helpers employed by the respondent in its power house at Windsor, save and except the assistant chief engineer and persons above the rank of assistant chief engineer."

3876-62-R: Hotel Dieu Hospital.

Unit: "all stationary engineers, firemen, apprentices and helpers employed by the respondent in its power house at Windsor, save and except the chief engineers."

3892-62-R: McMaster University.

Voting Constituency: "all stationary engineers and persons primarily employed as their helpers in the power house of the employer at Hamilton, save and except the chief engineer." - DISMISSED.

3922-62-R: Queensway General Hospital Association.

Unit: "all stationary engineers of the respondent employed in its boiler room at its hospital in Metropolitan Toronto, save and except the chief engineer."

4002-62-R: Burns and Co. (Eastern) Ltd.

Voting Constituency: "all the stationary engineers, save and except the chief engineer, employed as such on a regular full-time basis in the plant of the respondent at Kitchener." - DISMISSED.

4019-62-R: B.F. Gooderich Canada Ltd. (Kitchener) - withdrawn.

4105-62-R: Dominion Forge Company (A Division of Carman Industries Limited)

Unit: "all stationary engineers, firemen and their helpers employed by the respondent in its power house at Windsor, save and except the chief engineer."

(UNIT AGREED TO BY THE PARTIES)

The Board endorsed the Record in part as follows:

"Having regard to the agreement of the parties, the Board declares that the hoisting engineer is an employee of the respondent included in the bargaining unit." - DISMISSED.

4123-62-R: Canadian Steel Improvement Ltd. (Boiler-room, Toronto) - Withdrawn.





CANADIAN UNION OF OPERATING ENGINEERS

4140-62-R: Northern Pigment Company Limited.

Unit: "all stationary engineers employed by the respondent in its boiler room at Metropolitan Toronto, save and except the chief engineer."

4339-62-R: The Essex Health Association, operating The Essex County Sanatorium and The I.O.D.E. Memorial Hospital, Windsor, Ontario.

Unit: "all engineers, firemen, and their apprentices and helpers employed by the respondent at Windsor, save and except chief engineer."

4451-62-R: The Dominion of Canada General Insurance.

Unit: "all stationary engineers of the respondent employed at its boiler room at 165 University Avenue, Toronto, save and except chief engineer."

4505-62-R: Oakville-Trafalgar Memorial Hospital.

Unit: "all stationary engineers employed in the boiler room of the respondent at Oakville, save and except the chief engineer."

4506-62-R: Anchor Cap and Closure Corporation of Canada Ltd.

Unit: "all stationary engineers of the respondent in the boiler room of its plant at Toronto, save and except the chief engineer."

4589-62-R: Chambers & Meridith Ltd. (at 48 Yonge Street, Toronto)

Unit: "as in 4451-62-R."

4620-62-R: Alexandra Hospital.

Voting Constituency: "all stationary engineers employed in the power house of Alexandra Hospital at Ingersoll, save and except the chief engineer." - DISMISSED

4667-62-R: Gibson Bros. Limited. (at 246 Bloor Street West)

Unit: "as in 4451-62-R."

4688-62-R: T. Roberts & Sons Limited.

Unit: "all stationary engineers and helpers primarily engaged in the boiler room of the respondent at Toronto."

4704-62-R: Silverwoods Dairies Ltd. (Kitchener Branch).

Unit: "all stationary engineers in the employ of the respondent at its plant in Kitchener, save and except persons regularly employed for not more than 24 hours per week and persons hired for the vacation period, relief or seasonal work." - DISMISSED.

4815-62-R: Dominion Woolens & Worsted (1959) Ltd. - DISMISSED.

4820-62-R: Carling Breweries Limited.

Unit: "all stationary engineers and persons primarily engaged as their helpers employed by the respondent at its boiler room and compressor room at Windsor, save and except the chief engineer and persons above the rank of chief engineer."





4939-62-R: Thor Industries Ltd. - DISMISSED.

4950-62-R: Carling Breweries Limited.

Unit: "all stationary engineers employed in the respondent's plants in Waterloo, save and except the chief engineer."

5056-62-R: Thompson Products Limited (St. Catharines plants) - DISMISSED

5114-62-R: Toronto Brick Co. Ltd. (Don Valley Plant, Toronto) - DISMISSED

5132-62-R: The Monarch Knitting Company Limited (plant in Dunville) - DISMISSED.

5163-62-R: Silverwood Dairies Limited.

Unit: "all stationary engineers, firemen, apprentices and helpers employed by the respondent in its power house at Sarnia, save and except the chief engineer (unless taking a shift), temporary employees employed during the vacation period and persons regularly employed by the respondent for not more than 24 hours per week."

(UNIT AGREED TO BY THE PARTIES).

5234-62-R: St. Marys General Hospital (Kitchener) - DISMISSED.

5349-62-R: "Fine Chemicals of Canada Limited.

Unit: "all stationery engineers employed by the respondent at its plant in Scarborough."

5663-62-R: House of Canada Ltd. - Withdrawn.

LOCAL 101

5586-62-R: Wm. Wrigley Jr. Company Limited.

Unit # 1: "all stationary engineers employed by the respondent in the boiler room of its plant on Leslie Street in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer."

Unit # 2: "all stationary engineers employed by the respondent in the boiler room of its plant on Carlaw Avenue in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer."





United Packing house, Food & Allied Workers

3217-61-R: J. Lyons & Co. (Canada) Ltd. (Township of Etobicoke)

Unit: "all employees of the respondent in the Township of Etobicoke, save and except senior shift mechanics, head shipper, head receiver, persons above the rank of senior shift mechanics, head shipper and head receiver, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed for the school vacation period and executive trainees." DISMISSED.

4100-62-R: The Milton Milling Company (Division of Robin Hood Flour Mills Limited)

Unit: "all employees of the respondent at its feed mill in Milton, save and except foremen, persons above the rank of foreman, office, sales staff and persons employed in the farm implement division." - DISMISSED.

4626-62-R: Hagstaffe Limited.

Unit: "all seasonal employees of the respondent at Hamilton, save and except foremen and foreladies, persons above the ranks of foreman and forelady, office and sales staff and persons regularly employed for not more than 24 hours per week."

4814-62-R: Power Super Markets Limited.

Unit: "all warehouse employees of the respondent in the Township of Etobicoke, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

The Board endorsed the Record as follows:

"The Board notes the agreement of the parties that the store maintenance personnel, security personnel, sign painters and cafeteria personnel are not included in the bargaining unit:"

5445-62-R: Swift Canadian Co. Limited.

Unit: "all employees of the respondent at Hanover, save and except foremen, persons above the rank of foreman, office and sales staff and supervisory trainees."

5570-62-R: Canada Packers Limited.

Unit: "all employees of the respondent at its plant on Durham Street, Walkerton, save and except foremen, those above the rank of foreman, office and sales staff."





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PAINTERS

Brotherhood of Painters, Decorators & Paperhangers of America.

LOCAL 114.

3730-62-R:       McFulty's Steeplejacks.

Unit:        'all painters and painters' apprentices of the respondent on its International Bridge Project at Cornwall, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 1393

5211-62-R:       Gordon A. MacEachern Limited.

Unit:        'all employees of the respondent at Windsor, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff."

LOCAL 1482

4003-62-R:       Carl Horn Painting Contractor.

Unit:        'all painters, decorators, paperhangers and their apprentices of the respondent employed at or working out of Sudbury, save and except non-working foremen, persons above the rank of non-working foreman and office staff."

LOCAL 1590.

5358-62-R:       C.H. Heist Ltd.       -   DISMISSED

LOCAL 1630

4070-62-R:       Macey Neon Signs Limited.

Unit:        'all employees of the respondent in the Township of Toronto, save and except supervisors, persons above the rank of supervisor and office staff."

LOCAL 1842

4124-62-R:       Sudbury Paint & Wallpaper Co Ltd (at or out of Sudbury)

Unit:        "as in 4003-62-R"

LOCAL 1890

4705-62-R:       Brotherhood of Painters, Decorators and Paperhangers of America, Local 1890  
(Applicant) v. Jones Neon Displays Limited (Respondent)

Unit:        'all employees of the respondent at Hamilton engaged in the erection, fabrication, installation and maintenance of neon signs and displays, save and except supervisors, persons above the rank of supervisor and office and sales staff."  
(UNIT AGREED TO BY THE PARTIES).   DISMISSED.





PATTERN MAKERS

Pattern Makers' Association of North America.

5199-62-1: Industrial Pattern and Model Company.

Unit: "all pattern makers of the respondent at Hamilton,  
save and except manager, persons above the rank of manager."



PHOTO ENGRAVERS

International Photo Engravers' Union of North America.

LOCAL #35

2946-61-R: London Stamp & Stencil (Ontario) Limited.

Unit: "all journeymen photo-engravers and apprentices of the respondent at its plant in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman."



PLANT GUARDS

International Union  
United Plant Guard Workers of America.

LOCAL 1958.

4359-62-R: The Corporation of the County of Essex.  
(DISMISSED).

5069-62-R: The Corporation of the County of Essex.  
(DISMISSED).





PLASTERERS

Operative Plasterers' and Cement Masons International Association of the United States and Canada.

LOCAL #70

4947-62-R: Foundation Co. of Canada Limited. - DISMISSED.

LOCAL 124

3787-62-R: Francon Limited.

Unit: "all cement masons and cement masons' apprentices of the respondent employed at or working out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman."

5438-62-R: J.A. Jones Construction Company (Canada) Limited. - DISMISSED.



92  
Plumbers  
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

LOCAL 221

5500-62-R: Graves Bros. Ltd.

Unit: "all journeymen plumbers, journeymen pipefitters, journeymen steamfitters, journeymen pipe welders and Journeymen gas fitters and their apprentices in the employ of the respondent in the City of Kingston and in the County of Lennox-Addington westwardly from Kingston to Hapane, the Counties of Frontenac and Leeds and including that part of the County of Grenville west of Edward Street in the Town of Prescott, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 787

4913-62-R: Refrigeration Certified Maintenance Co. Ltd.

Unit: "all employees of the respondent employed at or working out of Metropolitan Toronto, engaged in the servicing of refrigeration and air conditioning equipment, save and except foremen, persons above the rank of foreman and office staff."

LOCAL 800

3428-62-R: J. E. Rumball Ltd.

Unit: "all pipe fitters, pipe welders and their apprentices and helpers in the employ of the respondent at Sudbury and within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 599.

3232-61R Lloyd T. Bristow Limited.

Unit "all journeyman plumbers, steam fitters, pipe fitters, pipe welders and their apprentices employed by the respondent at its Orillia Hospital project near Orillia, save and except non-working foremen and persons above the rank of non-working foremen"





PRINTING PRESSMEN

International Printing Pressmen and Assistants' Union of North America.

LOCAL 176.

5107-62-R: Echlin Press Limited.

Unit: "all letterpress pressmen, their assistants and their apprentices in the letterpress pressroom of the respondent's plant at Hamilton, save and except non-working foremen and persons above the rank of non-working foreman."

5452-62-R: The Moore Printery Limited.

Unit: "all pressmen, pressmen's assistants and their apprentices in the employ of the respondent at Hamilton, save and except non-working foremen and persons above the rank of non-working foreman."

LOCAL 456

2470-61-R: Sun Tube of Canada Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen and foreladies, persons above the rank of foreman or forelady, and office and sales staff."

LOCAL 466.

3330-61-R: R.B.H. Division Inter Chemical Company (Metropolitan Toronto)  
(WITHDRAWN)

3705-62-R: Hind and Lowens Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

5339-62-R: Manbert Packaging Products Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff."

LOCAL 540.

4061-62-R: Pakfold Continuous Forms Limited.

Unit: "all employees of the respondent in Stamford Township, save and except foremen and foreladies, persons above the rank of foreman or forelady and office and sales staff."



PUBLIC EMPLOYEES

National Union of Public Employees.

HOSPITAL

2838-61-R: The Parry-Sound General Hospital (Parry Sound)

Unit: "all employees of the respondent at its hospital at Parry-Sound, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week. - (DISMISSED)

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians."

4919-62-R: The Parry Sound General Hospital.

Unit: "all employees of the respondent at its hospital at parry Sound, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate dietitians, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week."

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians."

HOME FOR THE AGED

3187-61-R: The Corporation of the County of Essex. - (DISMISSED)

3531-62-R: York Manor (Home for the Aged) - Section 89. (DISMISSED)





HOME FOR THE AGED

3986-62-R: The Corporation of the County of Essex.

Unit: "all employees of the respondent at its Sun Parlour Home for Senior Citizens at Leamington, save and except department heads, persons above the rank of department head, office staff and registered nurses."

MUNICIPALITY - OFFICE EMPLOYEES

3313-61-R: Corporation of the City of St. Catharines.

The Board found the following unit to be appropriate:

"all employees of the respondent at St. Catharines in the assessment, clerks, engineering, finance, planning and welfare departments, save and except employees who exercise managerial functions and employees employed in a confidential capacity in matters relating to labour relations, the senior building and plumbing inspector, one confidential secretary each to the mayor, the assessment commissioner, the city administrator, the city clerk, the city engineer, the finance commissioner, the director of planning and the director of welfare, persons regularly employed for not more than 24 hours per week, students hired for the school vacation period or on a co-operative training programme and employees presently bound by a collective agreement between the respondent and Local 150 of the National Union of Public Service Employees."

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the city dog catcher, the assistant oil pollution control officer and sign inspector, building and plumbing inspector, assistant building inspector, plumbing inspector, and the sewer inspector do not exercise managerial functions within the meaning of section 1 (3)

(b) of The Labour Relations Act and are employees of the respondent included in the bargaining unit."

3856-62-R: The Welland Board of Education.

Unit: "all office employees of the respondent, save and except secretary-treasurer and property administrator and persons above the rank of secretary-treasurer and property administrator."

MAINTENANCE

2438-61-R: Municipality of Metropolitan Toronto.

Unit: "all chief electricians in the employ of the respondent in Metropolitan Toronto."





MAINTENANCE

3150-61-R: The Victoria County District High School Board.

Unit: "all employees of the respondent in Lindsay and Fenelon Falls engaged in caretaking and maintenance of schools and those persons engaged as cafeteria help, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week."

4354-62-R: The Metropolitan Toronto Housing Co. Ltd.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except office staff, supervisors and persons above the rank of supervisor."

(UNIT AGREED TO BY THE PARTIES).

4538-62-R: Waterloo Lutheran University.

Voting Constituency: "all employees of the respondent in its Department of Building and Grounds, employed at Waterloo, save and except foremen, persons above the rank of foreman, and office staff."

4936-62-R: Owen Sound Board of Education, Section 89. (DISMISSED).

5155-62-R: Lakeshore District Board of Education (DISMISSED).

5337-62-R: Lakeshore District Board of Education, Section 89 (DISMISSED).

MUNICIPALITY CORPORATION - JAIL EMPLOYEES.

3594-62-R: The Corporation of the County of Lincoln.

Unit: all jail employees of the respondent in L save and except chief turnkey, chief matron and persons above the rank of chief turnkey or chief matron."

3595-62-R: The Corporation of the County of Welland.

Unit: As in 3594-62-R.

3596-62-R: The Corporation of the County of Lambton, Section 89 (DISMISSED)

3597-62-R: Municipality of Metropolitan Toronto.

Unit: "all persons employed by the respondent at the Metropolitan Toronto jail, save and except sergeants, persons above the rank of sergeant, chief engineer, stationary engineers and office staff."

3661-62-R: The Corporation of the County of Ontario.

Unit: As in 3594-62-R.



MUNICIPALITY CORPORATION - JAIL EMPLOYEES.

3697-62-R: The Corporation of the County of Peterborough, Section 89.  
(DISMISSED)

3698-62-R: The Corporation of the County of Victoria (Lindsay),  
Section 89. (DISMISSED)

4232-62-R: The Municipal Corporation of the County of Middlesex,  
Section 89. (DISMISSED)

4537-62-R: County of Brant. Section 89. (DISMISSED)

4829-62-R: The Corporation of the County of Norfolk.

Unit: "all jail employees of the respondent in Norfolk  
County, save and except the chief turnkey and persons  
above the rank of chief turnkey."

5134-62-R: Corporation of the County of Elgin, Section 89.  
(DISMISSED)

WORKS DEPARTMENT

3279-61-R: The Corporation of the Village of Crystal Beach.

Unit: "all employees of the respondent at Crystal Beach,  
save and except foremen, persons above the rank of foreman  
and office staff."

5560-62-R: The Municipal Corporation of the Township of Chapleau.

Unit: "all employees of the respondent at Chapleau, save  
and except non-working foremen, those above the rank of  
non-working foreman and office staff."

OTHER

5170-62-R: Alderlea Services Ltd.

Unit: "all employees of the respondent at St. Catharines,  
save and except foremen, persons above the rank of foreman  
and office staff." (DISMISSED)





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PUBLIC SERVICE EMPLOYEES.

National Union of Public Service Employees.

HOSPITALS.

2829-61-R: The North Civic Hospital.

Unit: "all employees of the respondent at its Hospital at North Bay, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, stationary engineers and their helpers employed in the boiler room of the respondent, office staff and persons regularly employed for not more than 24 hours per week."

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

For the purposes of clarity, the Board declares that the bargaining unit includes certified nursing assistants."

4482-62-R: Georgetown in District Memorial Hospital. (Georgetown)

Unit: As in 2829-61-R.

5147-62-R: St. Joseph's Hospital.

Unit: "all lay employees of the respondent at its hospital in Peterborough, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week."

On January 17, 1963 the Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians and notes the agreement of the parties that the term also comprises the oxygen therapists.

For the purposes of clarity, the Board declares that the bargaining unit includes certified nursing assistant."



PUBLIC SERVICE EMPLOYERS

National Union of Public Service Employees.

HOME FOR THE AGED.

2078-61-R: Lindhaven Home for the Aged, St. Catharines, Ont.

Unit: "all employees of the respondent, save and except department heads, persons above the rank of department head, office staff, registered nurses, chief engineer, stationary engineers employed in its steam plant and persons regularly employed for twenty-four hours or less per week."

4059-62-R: The Cassellholme for The Aged, North Bay, Ontario.

Unit: "all employees of the respondent at North Bay, save and except professional medical staff, department heads, persons above the rank of department heads, registered nurses, office staff and persons regularly employed for not more than 24 hours per week."

5229-62-R: The Pioneer Manor, Sudbury, Ontario.

Unit: "all employees of the respondent, save and except professional medical staff, department heads, persons above the rank of department head, registered nurses, office staff and persons regularly employed for not more than 24 hours per week."

MUNICIPALITY - EDUCATION.

3855-62-R: Sault Ste. Marie Separate School Board.

Unit: "all employees of the respondent, save and except the business administrator, teaching staff, office staff and persons regularly employed for not more than 24 hours per week."

4069-62-R: Belleville Public School Board. (Belleville)  
Section 89.. DISMISSED.

MUNICIPALITY - WORKS & UTILITIES.

33877-62-R: The Municipal Corporation of the Township of Humberstone.

Unit: "all employees of the respondent's roads and maintenance department, save and except superintendent, those above the rank of superintendent and office staff."

4006-62-R: The Dysart Municipal Telephone System.

Unit: "all employees of the respondent in the District of Haliburton, save and except foremen and chief operators, persons above the ranks of foremen and chief operator, office staff and persons regularly employed for not more than 24 hours per week."





PUBLIC SERVICE EMPLOYEES.

National Union of Public Service Employees.

MUNICIPALITY - WORKS & UTILITIES.

4244-62-R: The Corporation of the Township of Widdifield.

Unit: "all employees of the respondent in its Public Works and Waterworks Departments, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than 24 hours per week."

MUNICIPALITY - OFFICE.

4005-62-R: The Dysart Municipal Telephone System.

Unit: "all office employees of the respondent at Haliburton, save and except manager and persons above the rank of manager."

MUNICIPALITY - JAIL EMPLOYEES

4954-62-R: The Corporation of the County of Kent.

Unit: "all employees of the respondent in Kent County, save and except the chief turnkey, chief matron and persons above the rank of chief turnkey or chief matron, office staff and persons regularly employed for not more than 24 hours per week."  
DISMISSED.

MUNICIPALITY - OTHER.

3284-61-R: The Board of Park Management of the Town of Oakville.

Unit: "all employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman and office staff."

4955-62-R: Welland Arena Commission.

Unit: "all employees of the respondent at Welland, save and except the manager, persons above the rank of manager, office staff and persons regularly employed for not more than 24 hours per week."

OTHER

3648-62-R: Crystal Beach Company Limited.

Unit: "all employees of the respondent at Crystal Beach, save and except superintendents, foremen, persons above the rank of superintendent or foreman and office staff."  
DISMISSED.





RAILWAY, TRANSPORT AND GENERAL WORKERS

Canadian Brotherhood of Railway, Transport and General Workers.

3512-62-R: Trailways of Canada Limited.

Unit: "all employees of the respondent at Richmond Hill and Newmarket, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

5291-62-R: Public Utilities Commission of the City of Kingston.

Unit: "all bus operators, bus mechanics, bus servicemen and bus stockkeepers of the respondent at Kingston.:"



RETAIL CLERKSRetail Clerks International AssociationLOCAL 206

267-61-R: Dominion Stores Limited.

Unit: "all employees of the respondent at its retail stores in Kitchener, who are regularly employed for not more than 24 hours per week." - DISMISSED.

LOCAL 409

2810-61-R: Shop Easy Stores Limited

- and -

3176-61-R: Shop Easy Stores Limited

The above matters are consolidated.

Unit: "all employees of the respondent in its stores at Port Arthur and Port William, save and except store managers, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

The Board endorsed the Record as follows:

"After considering the report of the Examiner and the representations of the parties, the Board further finds that assistant managers, meat department managers and produce department managers are employees of the respondent included in the bargaining unit."

3741-62-R: Shop-Easy Stores Limited.

Unit: "all employees of the respondent in its stores in the cities of Fort William and Port Arthur regularly employed for not more than 24 hours per week and students hired for the school vacation period."

4886-62-R: Johnson & Beon Co., Limited.

Unit: "all warehouse employees of the respondent at Fort William, save and except department heads, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

LOCAL 506

3433-62-R: Cosco's Red and White (Town of Sioux Lookout). Withdrawn.

3435-62-R: Fairway Store.

Unit: "all employees of the respondent at its stores in Sioux Lookout, save and except store manager, persons above the rank of store manager, office staff and persons regularly employed for not more than 24 hours per week."

3436-62-R: Consumers Trading Co.

Unit: "all employees of the respondent at Sioux Lookout, save and except store managers, persons above the rank of store manager, and persons regularly employed for not more than 24 hours per week."





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RETAIL (LEAKS).

NO LOCAL

CHAIN STORES

2957-61-R: Central Super Markets Limited (Greater Ottawa District)

Unit: "all employees of the respondent employed in the I.G.A. Stores owned or operated by the respondent in the Greater Ottawa District, save and except store managers, persons above the rank of store manager, office staff of the respondent employed at the offices of H. Loeb Ltd., persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

(HAVING REGARD TO THE AGREEMENT OF THE PARTIES)  
(REASONS FOR DECISION GIVEN IN WRITING)

3178-62-R: Bassins Food Markets Limited.

Unit 1: "all employees of the respondent at its warehouse in Metropolitan Toronto, save and except office staff, persons employed for not more than 24 hours per week and students hired for the school vacation period."

3178-62-R: Bassins Food Markets Limited

Unit 2: "all employees of the respondent at its stores in Metropolitan Toronto, save and except store managers, persons above the rank of store manager, office staff and students hired for the school vacation period."

3422-62-R: Central Super Markets Limited (I.G.A. Stores, Greater Ottawa District)

Unit: "all employees of the respondent employed for not more than 24 hours per week and students hired for the school vacation in the Greater Ottawa District."

3510-62-R: Central Super Markets Limited.

Unit: "all employees of the respondent in Hawkesbury, save and except store managers, persons above the rank of store manager, office staff, persons employed for not more than 24 hours per week, and students hired for the school vacation period."

3511-62-R: Central Supermarkets Limited (Hawkesbury)

Unit: "as in 3422-62-R."

3606-62-R: Steinbergs Limited. - Withdrawn.

3625-62-R: Dominion Stores Ltd.

Unit: "all employees of the respondent at its stores at Hawkesbury, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

3763-62-R: Bassins Food Markets Limited (Metropolitan Toronto) - Withdrawn.

3764-62-R: Bassins Food Markets Limited (Ajax)

Unit: "as in 3176-61-R."

3812-62-R: Dupont I.G.A. Food Liner (Toronto)

Unit: "as in 3176-61-R."





3920-62-R: Michael Abraham.

Unit: "all employees of the respondent at Ottawa, save and except the store manager and persons above the rank of store manager."

4402-62-R: Shoppers City Limited (Ottawa) - DISMISSED.

513362-R: Discount Foods Limited.

Unit: "all employees of the respondent employed at its store in Gloucester Township, save and except store manager, assistant store manager, meat manager, produce manager, head checker, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

5162-62-R: Discount Foods Limited.

Unit: "all employees of the respondent at its stores in Nepean Township, save and except store manager, assistant store manager, meat manager, produce manager, head checker, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

(HAVING REGARD TO THE REPRESENTATIONS AND AGREEMENT OF THE PARTIES)

5188-62-R: Discount Foods Limited (London)

Unit: "as in 5133-62-R."

307-62-R: Briarcrest Supermarkets Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except store manager, persons above the rank of store manager, office staff, persons regularly employed for not more than 24 hours per week, and students employed for the school vacation period."

Board Member M.C. Hay dissented as to the inclusion of the assistant store manager in the bargaining unit.

5322-62-R: Pollock's Groceries Limited.

Unit: "all employees of the respondent at Hamilton, save and except store manager, produce manager, meat manager, head cashier and persons above the ranks of store manager, produce manager, meat manager and head cashier and persons employed for not more than twenty-four hours per week and students hired for the vacation period."

(UNIT AGREED TO BY THE PARTIES)

The Board endorsed the Record in part as follows:

"For purposes of clarity, the Board (1) notes that the delivery boys work less than twenty-four hours per week, (2) declares that it is not prepared in the circumstances of this case to exclude the category "persons regularly attending school."



RETAIL-WHOLESALE EMPLOYEES.

Retail, Wholesale and Department Store Union.

2959-61-R: Sentry Department Stores Limited.

Unit: "all employees of the respondent in the Township of Sandwich West, save and except department managers, persons above the rank of department manager, office staff and casual help."

(UNIT AGREED TO BY THE PARTIES).

3955-62-R: Dominion Stores Limited.

Unit: "all employees of the respondent in its stores at Arnprior, save and except store manager, persons above the rank of store manager, office staff, persons regularly employed for not more than twenty-four hours per week and students hired for the school vacation period."

4975-62-R: Dominion Stores Limited (Sturgeon Falls)

Unit: As in 3955-62-R.

4984-62-R: Stratford I.G.A. Foodliner.

Unit: "all employees of the respondent at its stores at Stratford, save and except store managers, persons above the rank of store manager and persons regularly employed for not more than 24 hours per week."

OFFICE EMPLOYEES

5195-62-R: United Dairy and Poultry Co-Operative Limited.

Unit: "all office employees of the respondent at Perth, save and except office manager."

BAKERIES

3792-62-R: Shoppers City Limited.

Unit: "all employees in the bakery department of the respondent for the foodmart in Ottawa and Nepean Township, save and except assistant bakery manager, persons above the rank of assistant bakery manager and persons regularly employed for not more than 24 hours per week."





RETAIL-WHOLESALE EMPLOYEES.

BREAD DISTRIBUTION

3832-62-R: Wonder Bakeries Limited.

Unit: "all driver-salesmen of the respondent at Finch, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for more than 24 hours per week and students employed for the school vacation period."

3831-62-R: Wonder Bakeries Limited.

Unit: "all employees of the respondent at its depot in Cornwall, save and except foremen, route supervisors, persons above the rank of foreman and route supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period." (DISMISSED)

4937-62-R: Canada Bread Company Limited.

Unit: "all employees of the respondent at Oakville, save and except route foremen, those above the rank of route foreman, office staff, persons regularly employed for not more than 24 hours per week, and students employed for the school vacation period."

DAIRIES

3307-62-R: Ridge Dairy Limited.

Unit: "all employees of the respondent at Ridgeway, save and except foremen, route supervisors, persons above the rank of foreman and route supervisor and office staff."

3527-62-R: Hillcrest Dairy (Whitby) Limited.

Unit: "all employees of the respondent at Whitby, save and except route foremen, foremen, persons above the rank of route foreman, foreman and office staff."

3943-62-R: Beaton Dairy Ltd. (Oshawa) (DISMISSED).

4558-62-R: The Borden Company, Limited.

Unit: "all employees of the respondent at its milk receiving station at Woodstock, save and except the receiving station manager and persons regularly employed for not more than 24 hours per week."



RETAIL-WHOLESALE EMPLOYEES.

Retail, Wholesale and Department Store Union.

CATERING

4125-62-R: Toll House Catering Ltd. (Metropolitan Toronto)

Unit: "all driver salesmen of the respondent in Metropolitan Toronto, save and except supervisor and persons above the rank of supervisor."

MANUFACTURING

3647-62-R Life Savers Limited.

Voting Constituency: "all employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."  
(DISMISSED).

4983-62-R: The Canada Starch Company Limited, Best Foods Division.

Unit: "all employees of the respondent at Ayr, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week."

SOFT DRINK MANUFACTURERS.

3207-61-R: Sarnia Beverages Ltd.

Unit: "all employees of the respondent employed at or working out of Sarnia, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, office staff, salesmen other than driver salesmen, persons regularly employed for not more than 24 hours per week and students employed for the school vacation period."

3682-62-R: Canada Dry Bottling Company (at or out of Kirkland Lake).

Unit: As in 3207-61-R.

BUILDING MAINTENANCE.

3486-62-R: Essex College.

Unit: "all building maintenance employees of the respondent at Windsor, save and except foremen and persons above the rank of foreman."

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that persons described by the respondent as technicians are not employees of the respondent included in the bargaining unit."







RETAIL-WHOLESALE EMPLOYEES.

Retail, Wholesale and Department Store Union.

BUILDING MAINTENANCE.

4742-62-R: Palace Pier.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except manager, and persons above the rank of manager."

OTHER

4299-62-R: Windsor Office Supply Company.

Unit: "all employees of the respondent in Windsor, save and except manager, those above the rank of manager, office staff and outside salesmen."



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RUBBER WORKERS.

United Rubber, Cork, Linoleum & Plastic Workers of America.

3213-61-R: Ferro Enamels (Canada) Limited.

Unit: "all employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman, office staff, sales staff and laboratory staff."

3890-62-R: United Tire Sales.

Unit: "all employees of the respondent at its factory at 33 Tippet Road, in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, offices and sales staff."



Seafarers International Union of Canada.

4286-62-R: Wolfe Island Corporation (crew of the M.V. "Wolfe Island",  
a passenger ferry operating between Kingston and Wolfe  
Island.  
(Section 89) TERMINATED.





Brotherhood of Sealant Workers of Ontario.

5611-62-R:    Presstite Division, Canadian-Marletta Limited.

Unit:    "all employees of the respondent at Georgetown,  
save and except foremen, persons above the rank of foreman  
and office staff."



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SHEET METAL WORKERS

Sheet Metal Workers' International Association.

LOCAL 233

4523-62-R - Kindred Industries Ltd. (Midland Plant) - DISMISSED.

4524-62-R: Kitchen Installations Limited.

Unit: "all employees of the respondent at Midland, save and except foremen, those above the rank of foreman, office and sales staff."

LOCAL 269

4976-62-R: Metalbestos Manufacturing Co. - Withdrawn.

4977-62-R: Selkirk Metal Products Limited.

Unit: "all employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman and office and sales staff."

5001-62-R: Quinte Plumbing & Heating

Unit: "all sheet metal workers, sheet metal apprentices and helpers in training in the employ of the respondent working at or out of Glen Miller, save and except non-working foremen and persons above the rank of non-working foreman."

5002-62-R: Van Dusen Bros. Ltd. (County of Hastings, including the town of Trenton)

Unit: "as in 5001-62-R."

5003-62-R: Acme Plumbing & heating (at or out of Belleville).

Unit: "as in 5001-62-R."

5202-62-R: Dacon Construction Limited. (at or out of Kingston)

Unit: "as in 5001-62-R."

LOCAL 285

3874-62-R: Monarch Heating Installations Ltd. - DISMISSED.

LOCAL 473

4375-62-R: United Fabricators Limited.

Unit: "all employees of the respondent employed at its plant at London, save and except foremen, persons above the rank of foreman, office and sales staff and students hired for the school vacation period."





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SHOE WORKERS

United Shoe Workers of America.

5243-62-R: Savage Shoes Limited.

Unit: "all employees of the respondent at its plant #3 in Galt, save and except assistant foremen, persons above the rank of assistant foreman and office staff."



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SHOE WORKERS

Boot and Shoe Workers Union

4921-62-R Susan Shoes Limited

Unit: "all employees of the respondent at its plant in Burlington, save and except foremen, foreladies, persons above the ranks of foreman or forelady and office and sales staff."

4978-62-R EMILLE SHOE LIMITED

Unit: "all employees of the respondent at Burlington, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, design and sales staff."



STEELWORKERS

United Steelworkers of America.

MINING

1492-61-R: Kam kotia Porcupine Mines Limited.

Unit: all employees of the respondent at its mine, mill and plant in Robb Township in the District of Cochrane, save and except shift bosses, foremen, and persons above the ranks of shift boss or foreman, office staff, persons employed in the engineering and geological departments, chief chemist, assistant chief chemist and security guards."

2501-61-R: The International Nickel Company of Canada Limited.  
(Sudbury District)

Unit: See November 1962 Monthly Report  
Ontario Labour Relations Board.

3114-61-R: Falconbridge Nickel Mines Limited.  
(Falconbridge) - (DISMISSED)

3151-61-R: Temagami Mining Co. Limited. (No Personal Liability)

Voting Constituency: "all employees of the respondent at its mine in the Temagami area, save and except the shift bosses, foremen, persons above the rank of shift boss or foreman, office staff, engineering and geological staff, security guards, cookhouse staff, assayers and students employed for the school vacation period." (DISMISSED)

3288-61-R: Keeley Frontier Mines Limited.

Unit: "all employees of the respondent in South Lorraine Township, save and except shift bosses, foremen, assistant chief chemists, persons above the rank of shift boss, foreman or assistant chief chemist, laboratory staff, employees in the engineering and geological departments, office staff, security guards, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period.

The Board endorsed the Record as follows:

"For the purposes of clarity, the Board declares that the head assayers are in the geological department and are excluded from the bargaining unit and that samplers are employees of the respondent included in the bargaining unit).

Board Member C.C. Young dissented and said:

"I dissent. I would have found that the development unit would be an appropriate bargaining unit in this case."





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STEELWORKERS

United Steelworkers of America.

MINING.

3822-62-R: Porcupine Mines Limited Castle Division.

Unit: "all employees of the respondent in Nickel Township save and except shift bosses, foremen, assistant chief chemists, persons above the rank of shift boss, foreman or assistant chief chemist, laboratory staff, persons employed in the engineering and geological departments, office staff, security guards, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

4151-62-R: Madsen Red Lake Mines Limited.

Unit: "all employees of the respondent in the Townships of Baird and Heyson, save and except shift bosses or foremen, persons above the rank of shift boss or foreman, office staff, persons in the engineering department, the geologist, the assistant geologist, head sampler, security guards and night watchman, students hired for the summer school vacation period, and persons regularly employed for not more than 24 hours per week."  
(DISMISSED)

4480-62-R: Siscoe Metals of Ontario Ltd.

Unit: "all employees of the respondent in Haultain and Nicol Townships in the Gowganda area, save and except shift bosses, foremen, assistant chief chemists, persons above the ranks of shift boss, foreman and assistant chief chemist, office staff, laboratory staff, employees in the engineering and geological department, security guards, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

4491-62-R: Silver Summit Mines Ltd. (Coleman Township in the Cobalt Area).

Unit: As in 4480-62-R.

5008-62-R: Patricia Silver Mines Limited.

Unit: "all employees of the respondent in Coleman Township in the Cobalt area, save and except shift bosses, foremen, assistant chief chemists, persons above the ranks of shift boss, foreman or assistant chief chemist, office staff, laboratory staff, employees in the engineering and geological departments, security guards, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."





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STEELWORKERS

United Steelworkers of America.

MANUFACTURING

9637-54: Continental Can Company of Canada Limited. (Toronto). (WITHDRAWN)

2102-61-R: Furniture Hardware Limited.

Unit: "all employees of the respondent on Ingram Drive in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

(UNIT AGREED TO BY THE PARTIES)

2173-61-R: Barlin-Scott Manufacturing Company Limited.

Unit: "all employees of the respondent at the Township of Saltfleet, save and except foremen, persons above the rank of foreman, office and sales staff."

2756-61-R: Canadian Industries Limited.

Unit: "all employees of the respondent at its Copper Cliff Works, save and except foremen, those above the rank of foreman, guards, office and clerical staff, engineering and technical staff, and laboratory technicians."

3049-61-R: Steel Distributors Limited. (Metropolitan Toronto)

Unit: As in 2173-61-R.

3138-61-R: Columbus McKinnon Limited.

Unit: "all hourly rated employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, administrative staff (Main office and factory office)." (DISMISSED).

3245-61-R: Peterboro Plating Company Limited.

Unit: "all the employees of the respondent at Peterborough, save and except foremen, persons above the rank of foreman and office staff."

3281-61-R: American-Standard Products (Canada) Limited.

Unit: "all production and maintenance employees of the respondent at the Lansdowne plant, save and except foremen, persons above the rank of foreman, assistant foremen, foremen's clerks, time keepers, rate setters, time study men, technical staff, store keepers, chief inspectors, first aid and safety department, office and clerical staff, watchmen and guards, persons presently represented by the International Brotherhood of Operative Potters, and all employees bound by a subsisting collective agreement between the applicant and the respondent."

(HAVING REGARD TO THE SPECIAL CIRCUMSTANCES OF THIS CASE AND TO THE HISTORY OF COLLECTIVE BARGAINING BETWEEN THE APPLICANT AND THE RESPONDENT.)





STEELWORKERS

United Steelworkers of America.

MANUFACTURING

3525-62-R: General Controls Co. (Canadian) Ltd. (Guelph)

Unit: As in 3245-61-R.

3538-62-R: Rock Drill Rod Co. Limited. (Metropolitan Toronto)

Unit: As in 2102-61-R.

3659-62-R: Delta Steel Fabricating Company Limited.

Unit: "all employees of the respondent in the Township of Broder, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week."

3694-62-R: Greening Metal Products and Screening Equipment.

Unit: "all employees of the respondent at Orangeville, save and except foremen, persons above the rank of foreman, and office staff."

3702-62-R: Standard Products (Canada) Limited.

Unit: "all maintenance and production employees of the respondent at its Junction Plant in Metropolitan Toronto, save and except assistant foremen, persons above the rank of assistant foreman, clerical staff, watchmen, guards, students hired for the school vacation period, persons regularly employed for not more than 24 hours per week, laboratory technicians and employees of the product development and research section."

(UNIT AGREED TO BY THE PARTIES).

3988-62-R: Algoma Tire and Rubber Services Limited (Improvement District of Elliot Lake).

Unit: "all employees of the respondent in the Improvement District of Elliot Lake, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

The Board endorsed the Record in part as follows:

"The Board notes the agreement of the parties that the person classified as clerk employed by the respondent is not included in the bargaining unit."



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STEELWORKERS

United Steelworkers of America.

MANUFACTURING

4107-62-R: Samuel, Son and Co. Limited.

Unit: "all employees of the respondent in the Township of Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES).

4149-62-R: Polyfiber Limited.

Unit: "all employees of the respondent at Renfrew, save and except foremen, persons above the rank of foreman and office and sales staff."

The Board endorsed the Record as follows:

"For the purposes clarity, the Board declares that quality control inspectors are included in the bargaining unit."

4406-62-R: Air Liquide.

Unit: "all employees of the respondent at Sudbury and Copper Cliff, save and except foremen, chief shippers, persons above the ranks of foreman and chief shipper, office and sales staff and students hired for the school vacation period."

(UNIT AGREED TO BY THE PARTIES).

4407-62-R: Air Liquids (Oakville and Toronto).

Unit 1: "all employees of the respondent at Oakville, save and except foremen, chief shippers, persons above the rank of foreman and chief shipper, office and sales staff."

4407-62-R: Air Liquide. (Toronto)

Unit: As in 4407-62-R. Unit 1.

4408-62-R: Air Liquide.

Unit #1: "all employees of the respondent at Hamilton, save and except foremen and chief shipper-storekeepers, persons above the ranks of foreman and chief shipper-storekeeper, office and sales staff and students hired for the school vacation period."

SAME AS UNIT #1 but at Niagara Falls.





STEELWORKERS

United Steelworkers of America.

MANUFACTURING

4483-62-R: Greening Wire Rope and Cable Company. (Midland)

Unit: As in 3245-61-R.

4533-62-R: Kitchen Installations Limited - (WITHDRAWN)

4557-62-R: Russelsteel Limited. (Leaside plant)

Unit: As in 3245-61-R.

4630-62-R: Duo-Heat Limited. (Waterford)

Unit: As in 3245-61-R.

4788-62-R: Russel & Sons Limited. (Rexdale plant)

Unit: As in 3245-61-R.

4807-62-R: Norton Steel Construction Company Limited.

Unit: "all employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, persons who comprise the outside erection crew and students hired for the school vacation period."

5058-62-R: Outboard Marine Corporation of Canada (O.M.C. Boats)

Unit: "all employees of the respondent at its plant in Trenton, save and except foremen, persons above the rank of foreman, office sales, laboratory and experimental staff."

(UNIT AGREED TO BY THE PARTIES).

5131-62-R: Fittings Limited.

Unit: "all employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman, stationary engineers, office staff and employees bound by a subsisting collective agreement between the applicant and respondent."





STEELWORKERS

United Steelworkers of America.

MANUFACTURING

5227-62-R: W. S. Tyler of Canada Limited.

Unit: "all employees of the respondent at its plant at St. Catharines, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

The Board endorsed the Record as follows:

"The Board notes the agreement of the parties that the bargaining unit does not include persons employed by the respondent engaged in field erection or installation work."

Board Member G. Russell Harvey dissented and said:

"I dissent. In the circumstances of this case I would not have excluded students from the bargaining unit."

5249-62-R: All Steel Rolled Products Limited, (plant in Scarborough).

Unit: As in 3245-61-R. (DISMISSED).

5250-62-R: Inland Building Products Limited, (plant in Scarborough).

Unit: As in 3245-61-R. (DISMISSED).

5251-62-R: Universal Sections & Mouldings Limited. (Scarborough).

Unit: "all employees of the respondent at Scarborough, save and except foremen, persons above the rank of foreman, office and sales staff and students hired for the school vacation period."

5340-62-R: McCoy Machine and Supply Company, (Hamilton Plant).  
(DISMISSED)

5341-62-R: McCoy Foundry Company Limited.

Unit: "all employees of the respondent at 258 Catharine Street North, Hamilton, save and except foremen, persons above the rank of foreman and office staff."

(UNIT AGREED TO BY THE PARTIES).



## STEELWORKERS

United Steelworkers of America.

### QUARRIES.

5169-62-R: St. Catharines Crush Stone Limited.

Unit: "all employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, and office staff."

### UTILITIES.

3194-61-R: Aylmer and Malahide Telephone Company.

Unit: "all employees of the respondent at Aylmer and Straffordville, save and except foremen, persons above the rank of foreman, telephone operators, office and clerical staff and janitors."

### OFFICE EMPLOYEES ETC.

1288-61-R: Continental Can Co. of Canada Ltd. (Gair Paper Products Div.)

Unit: "all office, clerical and technical employees of the respondent at plant #536 (Dominion Boxboard Mill) and sales office #598 (Dominion Boxboard Sales Office at Toronto) save and except supervisors, persons above the rank of supervisor, salesmen and industrial engineer, the plant nurse and one secretary to the mill manager."

1289-61-R: Continental Can Company of Canada Limited. (Gair Paper Products Division).

Unit #1: "all employees of the research division of the respondent's paper products group at Toronto, save and except technical service representatives, and the secretary to the manager."

3774-62-R: International Harvester Company of Canada, Limited.

Unit: "all employees of the respondent at its systems and data services centre in Hamilton save and except supervisors and persons above the rank of supervisor."

### WAREHOUSE

4518-62-R: Dominion Bridge Company Limited Dixie Warehouse, Warehouse Division.

Unit: "all employees of the respondent at its warehouse in the Township of Toronto, save and except foremen, those above the rank of foreman, office and sales staff."







## RAILWAY AND MOTOR COACH EMPLOYEES

Amalgamated Association of Street Electric  
Railway and Motor Coach Employees of America.

Division 107

4535-62-R The Corporation of the City of Galt

- Withdrawn

4680-62-R Public Service Commission of Galt

Unit: "all employees of the respondent at Galt,  
save and except foremen, persons above the rank of  
foreman and office and sales staff."



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ORNAMENTAL IRONWORKERS

International Association of Bridge, Structural and  
Ornamental Iron Workers

Local 721

CONSTRUCTION

4181-62-R Ball Brothers Limited

Unit: "all rodmen employed by the respondent at Cobourg, save and except non-working workmen and persons above the rank of non-working foremen

Local 759

4092-62-R Standard Prestressed Structures  
District of Rainy River - Dismissed

4266-62-R Standard Prestressed Structures, Maple  
(District of Rainy River) - withdrawn

Inside Units

Local 734

3079-61-R Zoll Steel Works Limited

Unit: "all employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman, office staff, and persons engaged in field erection or installation work."

5533-62-R Page Manufacturing Company Limited  
(St. Catharines) - dismissed

Outside Units

Local 721

3191-61-R Wil-Ken Steel Services Limited

Unit: "all employees of the respondent employed at or working out of Metropolitan Toronto engaged in field fabrication and installation work, save and except non-working foremen, persons above the rank of non-working foreman."

Inside & Outside Units

4273-62-R R.M.P. Industries Ltd.  
(Metropolitan Toronto) - withdrawn  
4411-62-R R.M.P. Industries Ltd. - dismissed

Local 758

1711-61-R Prime Windows of Canada Limited  
(Now R.M.P. Industries Ltd) - dismissed

5071-62-R R.M.P. Industries Limited.

Unit: "all employees of the respondent at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."



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TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 91.

BUILDING PRODUCTS

2494-61-R: Capital Concrete Products Limited.

Unit: "all employees of the respondent at Iroquois, save and except operating engineers covered by a subsisting collective agreement, foremen, persons above the rank of foreman and office and sales staff."

Board Member, R. W. Teagle dissented as to the inclusion of certain named persons in the bargaining unit.

5040-62-R. Lalonde Ready-Mix Concrete Limited. - DISMISSED.

MANUFACTURING

2684-61-R: K-D Manufacturing Company Limited (Kingston)

Unit: "all employees of the respondent at Picton, save and except foremen, persons above the rank of foreman, and office and sales staff. " DISMISSED.

CONSTRUCTION

3649-62-R: Dodge Construction Co.

Unit: "all construction labourers of the respondent employed at and working out of Smiths Falls, save and except non-working foremen and persons above the rank of non-working foreman."

4762-62-R: The Austin Co. Ltd. (Perth) - WITHDRAWN.

TRANSPORTATION

5113-62-R: Thibeau Transport Ltd.

Unit: "all employees of the respondent at Pembroke, save and except foremen, those above the rank of foreman, office and sales staff."

CHAIN STORES

3029-61-R: M. Loeb Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week and students hired for the school vacation period."





TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 92.OTHER

4764-62-R: Universal Chauffeurs & Maintenance Services. - WITHDRAWN

LOCAL 141MANUFACTURING

3450-62-R: D. H. Howden & Company Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman and office staff."  
- DISMISSED

WAREHOUSING & STORAGE

4378-62-R: Flanagan Storage & Warehouse Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff, students hired for the school vacation period and persons regularly employed for not more than 24 hours per week."

RETAIL STORES

5153-62-R: The Goodyear Tire & Rubber Company of Canada, Limited.

Unit: "all employees of the respondent at its service stores at London, save and except foremen, persons above the rank of foreman, office and sales staff." - DISMISSED.

5347-62-R: National Grocers Company Limited. (London) - WITHDRAWN

5408-62-R: Elliott-Marr and Company Limited. - WITHDRAWN

OTHER

5478-62-R: Western News Company Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."



TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 230BUILDING MATERIALS

18250-59: Blair Supply Company Limited. - WITHDRAWN

3314-61-R: Con Smythe Contracting Ltd. - DISMISSED

3316-62-R: C. Smythe for Sand Limited.

Unit: "all employees of the respondent at its Caledon Pit, Caledon, save and except foremen, persons above the rank of foreman, office and sales staff and farm employees."

CONSTRUCTION

4389-62-R: The Foundation Co. of Canada Limited.

Unit: "all truck drivers in the employ of the respondent in Metropolitan Toronto, save and except supervisors and persons above the rank of supervisor."

4492-62-R: C. A. Pitts General Contractor Limited.

Unit: "all truck drivers in the employ of the respondent within a 25 mile radius of Toronto City Hall and including the Town of Newmarket and an area bounded on the East by the Westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the Southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road running north and south, west of Yonge Street."

5039-62-R: C. A. Pitts General Contractor Limited.

Unit: "all employees of the respondent working at or out of Boston Township in the District of Temiskaming, on the Jones & Laughlin Steel Project, Adams Mine, engaged as drivers of Dump, Service or Euclid trucks, and drivers of D. W. 20 and D.W. 21 Dumps and Rear End Ejectors when used on a power unit for equipment which is not self-loading, save and except non-working foremen and person above the rank of non-working foreman."





TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 230

TRANSPORTATION - HAULAGE.

3250-61-R: Begg & Daigle Limited.

Unit: "all truck drivers of the respondent employed at or working out of Metropolitan Toronto."

3315-61-R: Material Trucking Company Limited.

Unit: "all employees of the respondent working at or out of Caledon, save and except foremen, persons above the rank of foreman and office and sales staff."

3382-62-R: F. J. Dixon Haulage Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

4656-62-R: A. J. Follett Haulage Contractor.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." - DISMISSED.

LOCAL 352

OIL DELIVERY

4502-62-R: Lander Stark Oil Limited.

Unit: "all employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman and office staff." DISMISSED.

LOCAL 419.

TRANSPORTATION-HAULAGE

2877-61-R: Max Cartage Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."



TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 419.

TRANSPORTATION - HAULAGE

3785-62-R: Waterfront Cartage Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

4707-62-R: Ancan Cartage & Storage Co. Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

MANUFACTURING.

3260-61-R: The Toronto Salt Works Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff."

3893-62-R: Eastlake Equipment Company Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff."

PRINTING INDUSTRY

3701-62-R: Cooper & Beatty, Limited.

Unit: "all truck drivers and truck drivers' helpers in Metropolitan Toronto, save and except assistant supervisors and persons above the rank of assistant supervisor."

(HAVING REGARD TO THE AGREEMENT OF THE PARTIES AND  
COLLECTIVE BARGAINING PRACTICES IN THE PRINTING INDUSTRY)

WAREHOUSING & STORAGE

4431-62-R: Lyons Furniture Limited.

Unit: "all employees of the respondent employed at or working out of its warehouse at 365 Weston Road, Toronto, save and except foremen, persons above the rank of foreman, office and sales staff."





TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 419.WAREHOUSING & STORAGE.

4951-62-R: Canadian Cannery Limited.

Unit: "all employees of the respondent at its warehouse in Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff."

WHOLESALE PRODUCE

5168-62-R: Buttons Produce Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." DISMISSED.

5176-62-R: Peoples Produce Company Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

OTHER

3846-62-R: Independent Towel Supply Co. Ltd.

Unit: "all delivery and pick-up drivers of the respondent at Metropolitan Toronto, save and except salesmen, complaining investigators, foremen, persons above the rank of foreman, office staff and employees covered by a subsisting collective agreement."





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TRANSISTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 647

OFFICE EMPLOYEES

2118-61-R: Acme Farmers Dairy Limited.

Unit: "all office employees of the respondent at Metropolitan Toronto, save and except office manager, assistant office manager, milk department manager, branch managers, persons above the rank of manager, sales supervisors, sales and delivery supervisors, confidential payroll supervisor, merchandising salesmen, fieldman, complaint men, canvassers, the confidential secretary to the general manager and the milk department manager, the confidential secretary to the general sales manager."

(UNIT BASED ON AGREEMENT OF THE PARTIES).

The Board endorsed the Record as follows:

"The Board finds that J. Jones (night supervisor) does not exercise managerial functions within the meaning of section 1 (3) (b) of The Labour Relations Act and is an employee included in the bargaining unit.

The Board further finds that R. Cunningham (night supervisor) exercises managerial functions within the meaning of section 1 (3) (b) of The Labour Relations Act and is not included in the bargaining unit."

Board member G. E. Harvey dissented and said:

"I dissent insofar as the inclusion of J. Jones in the bargaining unit is concerned. In my view he exercises managerial functions in the same manner and to the same extent as R. Cunningham, and I would therefore have excluded the classification of night supervisor."

DAIRIES & BAKERIES.

2720-61-R: Becker Milk Company Limited.  
(Metropolitan Toronto Plant) - DISMISSED

3399-61-R: Inter City Baking Company Limited.

Unit: "all employees of the respondent employed at the Weston Depot of Brown's Bread Limited Division, save and except supervisors, persons above the rank of supervisor, office staff and students hired for the school vacation period."



TRANSIERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 647.

DAIRIES & BAKERIES.

4594-62-R: Silverwood Dairies Limited, Chatham, Ontario.

Voting Constituency: "all employees of the respondent employed at or working out of its branch at Chatham, save and except:

- (a) Executive officers, office staff, plant superintendent, chief engineer, sales supervisors, route foremen, foremen and persons above those ranks, and
- (b) persons hired for part time working twenty-four hours or less per week, and
- (c) persons hired for vacation period, relief or seasonal work, provided however that any such person employed continuously for a period of more than six months shall be included in the voting constituency." - DISMISSED.

4995-62-R: Inter City Baking Company Limited.

Unit: "all employees of the respondent at its depot at Peterborough, save and except supervisors, persons above the rank of supervisor and office staff."

-GRANTED-

5144-62-R: Canada Bread Company Limited - WITHDRAWN

DRIVER SALESMEN & ROUTEMEN

1431-62-R: Cooperative arc d'Ottawa carrying on business as Capital Consumers Cooperative.

Unit: "all drivers salesman, special delivery, route supervisors and swing drivers of the respondent at Ottawa, save and except plant employees, persons above the rank of supervisor and office staff."

(UNIT AGREED TO BY THE PARTIES)

3513-62-R: Silverstein's Bakery Limited.

Unit: "all route salesman of the respondent working at or out of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, inside employees and office staff."

(UNIT AGREED TO BY THE PARTIES)





STANDARDS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

LOCAL 647

DRIVER SALESMEN & ROUTEMEN

3820-62-R: Lakeview Pure Milk Dairy Limited.

Unit: "all route salesmen and tank truck drivers in the employ of the respondent at Larkle, save and except supervisors, persons above the rank of supervisor and persons regularly employed for not more than 24 hours per week."



LOCAL 847

CAR SALES AND SERVICE

2861-61-R: Modern Motors (Toronto) Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

DISMISSED.

3134-61-R: Hi-Grade Auto Body & Collision Services.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

3162-61-R: Park Manor Motors Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

3190-61-R: Puddicombe Motors 1956 Limited. (Metropolitan Toronto).

Unit: As in 3162-61-R.

(UNIT AGREED TO BY THE PARTIES).

3192-61-R: Plaza Chevrolet Limited. - DISMISSED -

3193-61-R: Hearn Pontiac Buick Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, service salesman, full-time parts salesman, office and sales staff and persons regularly employed for not more than 24 hours per week."

3201-61-R: Broder Johansen carrying on business as Greater Toronto Auto Refinishers. (Metropolitan Toronto)

Unit: As in 3162-61-R.

3203-61-R: Kinggate Motors Ltd. (Metropolitan Toronto)

Unit: As in 3193-61-R.

3215-61-R: General Auto Body.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff."



CAR SALES AND SERVICE

LOCAL 847

3221-61-R: Grand Rambler Limited. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3222-61-R: Brod Auto Motors. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3243-61-R: Downsview Chrysler Plymouth Limited. (Metropolitan Toronto)

Unit: As in 3215-61-R

3247-61-R: McVittie Hayes Co. Ltd. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3252-61-R: Howson Motors Ltd. (Agincourt)

Unit: As in 3215-61-R.

3278-61-R: D. H. Howden & Company Limited. (London) DISMISSED

3283-61-R: Braemar Motors Ltd. (Metropolitan Toronto)

Unit: As in 3215-61-R.

(UNIT AGREED TO BY THE PARTIES).

3302-61-R: Wells Auto Body Company Limited. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3303-61-R: Four-O-One Collision Works. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3311-61-R: Elgin Motors Co. Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and persons specially employed from time to time in connection with automotive exhibits."

Having reviewed the file in this matter, for the purposes of clarity the board notes the agreement of the parties at the hearing held on the 11th day of April, 1962 that the persons classified by the respondent as service advisors, countermen, parts countermen, card girls, time clerks, currently clerks, parts roommen and phone men are excluded from the bargaining unit under the excluded classification of office and sales staff.

The Board further notes that the respondent's list of employees filed in this matter does not include the classification of control operator."





LOCAL 647

CAR SALES AND SERVICE

3312-61-R: Addison on Bay Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except assistant foremen, persons above the rank of assistant foreman, supervisors, persons above the rank of supervisor, estimators, dispatcher-shipper, watchmen-guards, office and sales staff and persons regularly employed for not more than 24 hours per week."

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that parts receivers, runners and drivers are included in the bargaining unit."

3332-61-R: Paul Willison Motors Limited. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3333-61-R: British & American Chevrolet Oldsmobile Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, dispatchers, estimators, watchman-guard, office and sales staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

The Board endorsed the Record as follows:

"The Board notes the agreement of the parties that the excluded classification described as sales staff includes service salesmen and parts salesmen; and that the excluded classification described as office staff included service department office staff, parts department office staff and body shop office staff.

The Board also notes the agreement of the parties that telephone order clerks and parts counter-men are included in the parts department office staff.

For the purposes of clarity, the Board declares that parts drivers, warranty-shipper and shipper-receiver are included in the bargaining unit.



LOCAL 847

CAR SALES AND SERVICE

3349-61-R: North Clair Motors Ltd.

Unit: "all employees of the respondent at its garage at 711 St. Clair Avenue West, Toronto, save and except foremen, assistant managers, persons above the rank of foreman or assistant manager, estimators, watchman-guard, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed for the school vacation period."

(UNIT AGREED TO BY THE PARTIES)

3357-61-R: Trafalgar Collision Service (Oakville)

Unit: As in 3215-61-R.

3375-62-R: A. D. Corrie. (Metropolitan Toronto) ~~WITHDRAWN~~

3376-62-R: A. D. Corrie & Company Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, control operators (supervisors), service salesmen, all parts department employees (except parts delivery drivers), janitor-watchman, estimators, appraisers, new and used car salesmen, time clerks, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period."

The Board endorsed the Record in part as follows:

"The Board declares that service department rampers are employees of the respondent included in the bargaining unit and that coffee bar attendance are not included in the bargaining unit."

3377-62-R: Corries Downtown Chevrolet (Metropolitan Toronto)  
~~WITHDRAWN~~

3447-62-R: Pigott Motors (1961) Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

The Board endorsed the Record as follows:

"The Board further finds that the cashier is comprehended within the term office staff and is therefore excluded from the bargaining unit."







LOCAL 847CAR SALES AND SERVICE.

3473-62-R: Paramount Auto Body (Oakville)

Unit: As in 3162-61-R.

3660-62-R: Collision Repair Service (Metropolitan Toronto)

Unit: As in 3215-61-R.

3672-62-R: Wheaterall's Automotive Service Ltd. (Metropolitan Toronto)

Unit: As in 3215-61-R.

3676-62-R: Islington, Chrysler Plymouth Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

The Board endorsed the Record as follows:

"The Board notes that agreement of the parties that parts salesmen and clerks dealing primarily with the public are excluded from the bargaining unit under the excluded classification of sales staff."

4246-62-R: Church Motors Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, new and used car and service salesmen and parts counter-men who primarily serve the public."

(UNIT AGREED TO BY THE PARTIES).

4243-62-R: Maxwell Church Holdings Limited. - DISMISSED.

4599-62-R: Paul Willison Ltd. - WITHDRAWN

4662-62-R: Paul Willison Toronto Ltd. - DISMISSED.

4663-62-R: Paul Willison Ltd. - DISMISSED.



LOCAL 847CAR SALES AND SERVICE.PARKING SERVICES

3214-61-R: Parking Stations Ltd. (Metropolitan Toronto)

Unit: "all employees of the respondent at Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week."

3223-61-R: Silver Auto Parts Limited. (Metropolitan Toronto)

Unit: As in 3214-61-R.

MANUFACTURING

3421-62-R: Canadian Lift Truck Company (1960) Limited.

Unit: "all employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

(UNIT AGREED TO BY THE PARTIES).

4766-62-R: Geo. W. Crothers Limited. - WITHDRAWN

LOCAL 879BUILDING MATERIALS

3361-61-R: Transit Mixed Concrete Limited.  
(St. Catharines) - DISMISSED.

3384-62-R: J. & F. Readymix Concrete and Supply Limited.

Unit: "all truck drivers and mechanics of the respondent at Kitchener, save and except foremen, persons above the rank of foreman and office staff."

(UNIT AGREED TO BY THE PARTIES)

4990-62-R: Peninsula Ready Mix and Supplies Ltd.

Unit: "all employees of the respondent at Beamsville save and except foremen and persons above the rank of foreman, office and sales staff."

5059-62-R: Transit Mixed Concrete Limited.  
(25 miles radius St. Catharines City Hall)

Unit: As in 4490-62-R.





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LOCAL 879

BUILDING MATERIALS

5582-62-R: Moore - McCleary Limited. (Thorold)

Unit: as in 4990-62-R

TRANSPORTATION - HAULAGE

3878-62-R: Hamilton Trucking Co. Ltd.

Unit: "all employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff."

4021-62-R: Phillips Transports Limited.

Unit: "all employees of the respondent employed at or working out of Toronto, Hamilton, Welland, Port Colborne, Dunnville, Simcoe, Tillsonburg, Aylmer, St. Thomas and Port Maitland, save and except foremen, persons above the rank of foreman and office staff."

LOCAL 880 - DISTRIBUTORS

2797-61-R: Windsor Fish Distributors Limited (Windsor)

Unit: "all employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman and office staff." DISMISSED.

3023-61-R: Pollard Bros. Limited. (at or out of Harrow).

Unit: As in 3208-61-R.  
(Note seasonal employees included in (Unit))

3208-61-R: Corey Oil Company Limited (Petroliia)

Unit: "all employees of the respondent at Petroliia, save and except foremen, persons above the rank of foreman, office and sales staff."

3600-62-R: North Western -Hanna Fuel Company (at Windsor).

Unit: As in 3208-61-R.

OTHER

4214-62-R: British Leaf Tobacco Company of Canada Limited.

Unit 2: "all employees of the respondent at Chatham save and except foremen, persons above the rank of foreman, stationary engineers in the boiler room, office and sales staffs, persons regularly employed for not more than 24 hours per week and seasonal employees."





LOCAL 938TRANSPORTATION2852-61-R: Richards Delivery Service.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff." - DISMISSED.

2860-61-R: Roy E. Cooper Limited. (Mindemoya)

Unit: "all employees of the respondent employed at or working out of Mindemoya, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week." - DISMISSED.

3253-61-R: Hurley Transport Company Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

3446-62-R: Hare Transport Limited.

Unit: "all employees of the respondent at Holland Landing, save and except foremen, persons above the rank of foreman, office and sales staff, and students hired for the school vacation period."

Board Member, D. B. Archar dissented and said:

"I dissent. I would not have excluded students in the transport industry."

3699-62-R: John Grant Haulage Ltd. (Clarkson)

Unit: As in 2353-61-R.

4692-62-R: C. F. Aitchison Transport Limited.  
(at Peterborough and Miliken)

Unit: As in 2353-61-R. - DISMISSED.

4744-62-R: William Vinnis Company Limited - WITDRAWNDISPOSAL SERVICE.4805-62-R: Kessler Scrap Disposal Services.

Unit: "all employees of the respondent at Oakawa, save and except foremen, persons above the rank of foreman and office staff."



LOCAL 990

DAIRIES.

3652-62-R: Dairybest Products Ltd.

Unit: "all employees of the respondent at Fort William, save and except foremen, route supervisors, persons above the rank of foreman or route supervisor and office and sales staff."





## DRAFTSMEN

American Federation of Technical Engineers AFL-CIO

Local 164

2945-61-R Foster Wheeler Limited

Unit: "All draftsmen, apprentice draftsmen, bills of material writers and persons employed in the codes and standards section, all being employed in the equipment division, engineering drafting department at Foster Wheeler Limited, at St. Catharines, save and except division leaders and persons above the rank of division leaders."



CANADIAN TEXTILE COUNCIL.

5501-62-R: Harding Carpets Limited.

Voting Constituency: "all employees of the respondent at its Guelph plants, save and except foremen, assistant foremen, persons above the ranks of foreman and assistant foreman, office staff and persons covered by a subsisting collective agreement between the respondent and the Canadian Union of Operating Engineers."  
(DISMISSED).



TEXTILE WORKERS

Textile Workers of America - CLC, AFL-CIO

3334-61-R Newlands-Harding Yarns Limited.

Voting Constituency: "All employees of the respondent employed in the counties of Waterloo and Wellington, save and except supervisors, foremen, assistant foremen, foreladies, laboratory personnel, office staff and persons acting in a confidential or supervisory capacity or having the power to hire, discharge, suspend or otherwise effect changes in the status of employees or effectively recommend such action." Dismissed

3444-62-R Dominion Silk Mills Limited

Unit: all employees of the respondent in its Mark Street plant at Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

4020-62-R Dominion Silk Mills Limited (Fabricushion Division)

Unit: all employees of the respondent at its premises at 19 Ingram Drive, in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, laboratory employees, office and clerical staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."

4759-62-R J.L. White (Yarns) Limited

Unit: all employees of the respondent at Fenelon Falls, save and except foremen, foreladies, persons above the rank of foreman or forelady, office staff, persons regularly employed for not more than 24 hours per week and students hired for the school vacation period."





100  
United Textile Workers of America

3626-62-R: Wabasso Cotton Company Limited

Unit: all hourly-rated and piecework rated employees of the respondent at Welland, save and except persons acting in a supervisory capacity or having authority to hire, discharge or suspend employees, general foremen, foremen, assistant foremen, foreladies, watchmen plant police, laboratory employees, testers, classers, stores employees, boiler house employees, mill clerks, office employees and persons regularly employed for not more than 24 hours per week."



TYPOGRAPHICAL

International Typographical Union.

LOCAL 91  
Composing Room

3847-62-R: A. Kimbell Limited.

Unit: "all employees in the composing department of the respondent at Toronto, save and except foremen, persons above the rank of foreman and office staff."

(UNIT AGREED TO BY THE PARTIES)

5431-62-R: Ralph Clark Stone Limited. (Toronto) Withdrawn.

LOCAL 129

4596-62-R: Division of Home Newspapers Limited (Oakville)

Unit: "all employees of the respondent at Oakville engaged in composing room work, including newspaper and job printing, save and except foremen, persons above the rank of foreman and proof readers." DISMISSED.





UPHOLSTERERS

Upholsterers' International Union of North America

Local #30

3873-62-R Master-Bilt Chesterfield Co. Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

5348-62-R Reliance Furniture Manufacturers

Unit: "all employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, sales and office staff."

5362-62-R Castle Upholstering Co.  
(Toronto plant) - withdrawn

Local 602

4091-62-R Heeshade Company Limited,  
(Metropolitan Toronto)

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff."

4706-62-R Heller Furniture Mfg. Ltd.

Unit: "all employees of the respondent in its Toronto plant, save and except foremen, persons above the rank of foreman and office and sales staff."



WOODWORKERS

International Woodworkers of America.

2536-61-R: Hunter Veneers Limited.

Unit: "all employees of the respondent at Essex, save and except foremen, persons above the rank of foreman and office staff"

(UNIT AGREED TO BY THE PARTIES) - DISMISSED.

2177-62-R: Premium Forest Products Limited (Metropolitan Toronto)

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office and sales staff."

3700-62-R: The Oliver Lumber Co. of Toronto Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week."

4012-62-R: Maple Leaf Veneer Company Limited.

Voting Constituency: "all employees of the respondent at its plant in the Township of Bentinck, save and except foremen, persons above the rank of foreman, office and sales staff and students hired for the school vacation period." DISMISSED.

4257-62-R: Sturgeon Falls Lumber Company Limited.  
(Mattawa) - DISMISSED.

Unit: "As in 3177-62-R."

4515-62-R: Beauty Wood Mfg. Company.

Unit: "all employees of the respondent at the Township of Bexley, save and except foremen, persons above the rank of foreman, office and sales staff."

4516-62-R: Quality Plywood & Veneer Co. Ltd.,  
(Township of Bexley).

Unit: "As in 4515-62-R."

4519-62-R: Bathurst Containers Limited.

Unit: "all die cutters, die holders and die mounters employed by the respondent at Hamilton."

CHAPTER II

THEORY OF THE EARTH AND ITS HISTORY

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4682-62-R: Allan Wood Products Ltd.  
(Fenslon Falls)

Unit: "As in 3177-62-R."

4893-62-R: Heintzman and Company Limited,  
(Hanover).

Unit: "As in 3177-62-R."

4960-62-R: Forest Valley Lumber Limited,  
(Stafford Township).

Unit: "As in 3177-62-R."

5108-62-R: James Flakeboard Limited.

Unit: "all employees of the respondent in the Township of Mack,  
save and except foremen, persons above the rank of foreman, office  
staff, laboratory technicians and watchmen."

5268-62-R: Hanover Kitchens (Canada) Limited.

Unit: "all employees of the respondent at Hanover, save and  
except foremen, persons above the rank of foreman, office and  
sales staff, persons regularly employed for not more than 24  
hours per week, and students hired during the school vacation  
period."

(UNIT AGREED TO BY THE PARTIES).

5297-62-R: Prestonia Stationary Manufacturing Limited,  
(Stratford)

Unit: "As in 4515-62-R."





A

accountant	-	cost	1
"	-	general	1
"	-	treasurer	1
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" " units	13,14,15,16,46
" manager	104
mechanic	137
mechanics, bus	101
merchandizing salesmen	130
milk receiving station manager	106
mill clerks	145
mine, mill and plant unit	29,68,115
mine units	116
mobile crane operator	78

N

neon signs & displays	
(persons engaged in erection	
fabrication, installation	
and maintenance)	87
new and used car salesmen	136,137
night watchmen	116
" supervisor	130
nurse, plant	3,5,122
" registered	1,67,95,99
nurses	2,9,47
nursery staff	70





occupational therapists	9,94
office and clerical employees	1
" manager	130
" units	1,32,35,37,47,79,95, 100,122,130
oil pollution control officer (assistant	95
operations manager	29
operators of bulldozers	77
" " compressor	78
" " cranes	77
" " hoists	78
" " mobile cranes	78
" " shovels	77
operator bus	101
" chief (telephone)	99
overhead loaders (operators)	77
outside erection crew	120
" salesmen	108
owner-manager	16

P

painters	87
" apprentices	87
parts counter men employees	134,135,137
parts department employees	136
" " office staff	136
" " personnel	73
" drivers	135
" receivers	135
" representatives	73
" roadmen	134
" room clerk	2
" salesmen	136
" " (full time)	133
part-time workers unit	14,15,16,102,103
pathological technicians	9,94,98
pattern makers	87,88
personnel department employees	1,47
persons employed in all its	
co-op enterprizes	23
persons having authority to hire, discharge, suspend employees	145
persons hired for vacation period relief or seasonal work	131
persons primarily engaged in handling of food services	11
persons regularly attending school	104
phonemen	134
photo-engravers	89
physiotherapists	9,94,98
pile drivers	22
pilots	70
pipefitters	92
pipe welders	92
planning department	95
plant nurse (see nurse plant)	
plant police	145
plant protection personnel	1,2
platemakers	50



plumbers - journeyman	92
plumbing and building inspector	95
" " " " (senior)	95
plumbing inspector	95
police, campus (see campus police)	11
press helpers (lithographic department)	60
pressmen	93
" - assistant	93
" - letterpress	93
" (lithographic department)	60
press stereotyping	74
pricers and parts expeditors	73
printers	47
process & production development staff	70
produce manager	104
produce department manager	102
product development and research section	118
production & maintenance employees unit	63,117
professional engineers	37
" medical staff	9,94,98
proof readers	146
property administrator	95
psychologists	9,94,98
public works & waterworks departments unit	100

Q

quality control inspectors	119
" " supervisors	27
" " unit-central	27

R

radiological technicians	9 - 94
rampers service department	136
rate setters	117
receiver, head	86
refrigeration & air conditioning equipment (servicing of)	92
registered nurse (see nurse registered)	
repairing & maintenance of bulldozers	77
" " " " cranes	77
" " " " shovels	77
research & development unit	27
research division unit (paper unit)	122
research section, product development and resilient floor installation	18
retail & wholesale store unit	29
rodmen	123
roads & maintenance department unit	99
rollers (operation)	77
route manager	6
" salesmen	6
" " unit	131,132
runners	135





salaried employees	63
sales & collection staff	72
" delivery supervisor	130
sales clerks	58
" representatives	32
salesmen, route	131,132
salesmen, new & used car	136,137
" parts full-time	133
sampler	68,115
" head	116
sawlog operations unit	23
scales	22,23,24,25
seasonal employees	17,139
seasonal employee	86
secretary, comptroller	1
" each person reporting directly to the works manager	47
" factory manager	1
" manager	75,122
" mill manager	122
" personnel manager	1
" procurement manager	1
" vice president	1
" works manager	47
" confidential, assessment commissioner	95
" " city administrator	95
" " city clerk	95
" " city engineer	95
" " director of planning	95
" " " welfare	95
" " finance commissioner	95
" " general manager	130
" " sales assistant	130
" " managers	36
" " mayor	95
" " milk dept manager	130
section chiefs	47
security guards	29,32,44,68,70,115,116
security personnel	86
senior building & plumbing inspector	95
senior shift mechanic	86
sergeant	96
service advisors	134
service department office staff	135
" " rampers	136
" manager	63
" salesmen	133,136,137
servicemen, bus	101
servicing of refrigeration and air conditioning equipment	92
sewer inspection	95
sheet metal workers	112
shift boss	68,116
shift bosses	28,68,115
shift foreman	63
shipper chief	119
shipper head	86
shipper receiver	135
shipper storekeeper chief	119
shop & yard employees	57



sign inspector	95
" painters	86
special delivery	131
" salesmen	70
staff assistant to executive via president	1
stationary engineers	10, 11, 30, 40, 41, 70,
	95, 98
" " units	30, 79, 80, 81, 82, 83, 84
stationary engineers employed as	
compressor operators	82
steamfitters - journeymen	92
stockkeepers	101
stone masons	7
" " apprentices	7
store employees	32, 145
" keepers	117
" maintenance employees	86
" manager	13, 14, 16, 48, 68, 102,
	103, 104, 105
" " assistant (see assistant store manager)	
strippers	60
supervisor right (see night supervisor)	11
supervisory caretakers	11
" trainees	86
swing drivers	131
systems and data service centre unit	121

T

tallyman	23, 25
tank truck driver	132
tapman	43
teaching staff	99
telephone order clerk	73, 135
technical & sales staff	63, 67
" personnel	9, 94, 98
" service representative	122
" staff	117
temporary construction (employees engaged in)	32
" help for vacation periods, Christman rush & special sale	29
terrazzo workers	7 - 8
testers	145
tile mechanic	8
tile, terrazzo units	7 - 8
tile workers	7
time clerks	134, 136
" keeper	117
" study men	117
trainees, supervisory	86
truck drivers	126, 136
truck driver unit	126, 127, 138
turnkey chief	95, 97, 100
twenty-four hour unit	13, 14, 16, 102, 103

V

undergraduate nurses	9, 94, 98
" pharmacists	9, 94, 98
used & new car salesmen	136, 137



W

warehouse foreman	29
" unit (brewers retail)	6
" "	32, 86, 122, 129
warranty clerks	134
" shipper	135
watchman	27, 63, 117, 118, 145, 149
" guards	135, 136
" janitor	136
" night	116
waterworks department and public works department	100
welders	77
welders, pipe journeymen	92
welfare department	95
woods operation unit	23, 24, 25, 102
writers, bills of material	142

Y

yard & shop employees	51
" crew	23





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